



DECISION NO 19-W-1

OF THE ADMINISTRATIVE BOARD

OF THE EUROPEAN FISHERIES CONTROL AGENCY

of 10/01/2019

amending AB Decision No 18-II-4 of 10 October 2018

concerning the adoption of the

EFCA Programming Document (PD) containing the Multiannual work programme 2019-2020 and the Annual work programme for year 2019

and

of the Final Budget and Establishment Plan of the European Fisheries Control Agency for year 2019

THE ADMINISTRATIVE BOARD OF THE EUROPEAN FISHERIES CONTROL AGENCY

Having regard to Council Regulation (EC) No 768/2005 of 26 April 2005¹ establishing a European Fisheries Control Agency (hereinafter referred to as 'EFCA'), and in particular Articles 17f, 23(2)(c) and 23(2)(d) thereof,

Having regard to AB Decision No 13-W-09 of 31 December 2013 concerning the Financial Regulation of the European Fisheries Control Agency, and in particular Articles 32, 33 and 34 thereof,

Whereas:

- (1) EFCA has been informed of the annual update of the salaries and the country coefficient for Spain in November 2018.
- (2) These updates represent an increase of 5.1% of the salaries cost at EFCA.
- (3) The impact of this increase in the budgets for 2019 and 2020 cannot be absorbed with budget transfers within the 10% limits as indicated in article 27(1) of the Financial Regulation applicable to EFCA.
- (4) EFCA's budget for 2019 (Annex II to the Decision of the Administrative Board No 18-II-4 of 10 October 2018 concerning the Budget and Establishment Plan of the European Fisheries Control Agency for year 2019), as well as the Programming Document containing the Multiannual work programme 2019-2020 and the Annual work programme for year 2019 (Annex I to the Decision of the Administrative Board No 18-II-4) should therefore be amended,

HAS DECIDED AS FOLLOWS:

Article 1

The Decision of the Administrative Board No 18-II-4 is amended as follows:

1. In Annex I to the Decision, in section II, point 3.2.1. Financial Resources (detailed information provided in Annex II), the table on the Expenditure is replaced by the following table:

EXPENDITURE	2017	2018	2019	2020
Title I - Staff	7,949,000	7,699,000	8,120,000	8,257,000
Title II - Administrative	2,300,000	2,155,000	1,634,000	1,584,000
Title III - Operational	6,864,000	6,959,000	6,993,000	7,059,000
EU Subsidy	17,113,000	16,813,000	16,747,000	16,900,000
Ad-hoc grants	p.m	595,849	500,000	500,000
Total expenditure	17,113,000	17,408,849	17,247,000	17,400,000

¹ OJ L 128, 21.5.2005, p. 1. Regulation as last amended by Regulation (EU) 2016/1626 (OJ L 251, 16.9.2016, p. 80).

2. In Annex I to the Decision, in section III, point 3.2.3. Resources (Objectives 12-14), the table is replaced by the following table:

Staff	6 AD					
Standard Budget	€193 000 ⁵⁰					
ABMS	N/A					
	Objectives 11, 12 and 13	Governance and Communication				
Link with EFCA Organisation Chart	Objective 14	ManagementGovernance & Communication				

3. In Annex I to the Decision, in Annex II: FINANCIAL RESOURCES, the tables under Table 1 – Expenditure are replaced by the following tables:

	20	18	2019		
Expenditure	Commitment appropriations	Payment appropriations	Commitment appropriations	Payment appropriations	
Title 1	7,699,000	7,699,000	8,120,000	8,120,000	
Title 2	2,155,000	2,155,000	1,634,000	1,634,000	
Title 3	6,959,000	6,959,000	6,993,000	6,993,000	
Total Subsidy	16,813,000	16,813,000	16,747,000	16,747,000	
Ad-hoc Grants	595,849	595,849	500,000	500,000	
Total Expenditure	17,408,849	17,408,849	17,247,000	17,247,000	

⁵⁰ It includes expenditure related to communication, representation, administrative missions and the Administrative and Advisory Board meetings.

	Commitment appropriations							
EXPENDITURE	Executed	D 1 10040	Draft Budge	t 2019	VAR 2018 /	Envisaged		
	Budget 2017	Budget 2018	Agency Budget		2019	in 2020		
Tittle 1 Staff Expenditure	7,228,092	7,699,000	8,120,000		5%	8,257,000		
11 Salaries & allowances	6,782,542	7,282,000	7,780,000		7%	7,985,000		
- of which establishment plan posts	5,987,007	6,352,000	6,950,000		9%	7,140,000		
- of which external personnel	795,535	930,000	830,000		-11%	845,000		
of which posts covered by grants			-			-		
12 Expenditure relating to Staff recruitment	258,391	165,000	134,000		-19%	66,000		
13 Mission expenses	61,516	100,000	65,000		-35%	65,000		
14 Socio-medical infrastructure and training	125,351	150,000	140,000		-7%	140,000		
17 Receptions and events	292	2,000	1,000		-50%	1,000		
Title 2 Infrastructure and operating expenditure	2,827,841	2,155,000	1,634,000		-24%	1,584,000		
20 Rental of buildings and associated costs	413,944	435,000	391,000		-10%	391,000		
21 Information and communication technology	1,313,938	1,025,000	675,000		-34%	645,000		
22 Movable property and associated costs	430,092	70,000	72,000		3%	69,000		
23 Current administrative expenditure	100,680	53,000	40,000		-25%	40,000		
25 Meeting expenses	124,000	72,000	72,000		0%	72,000		
26 Supplementary Services (external services, interpreter, translation)	374,068	445,000	329,000		-26%	312,000		
27 General info/ Communication expenses	71,119	55,000	55,000		0%	55,000		
Title 3 Operational expenditure	6,869,951	6,959,000	6,993,000		0%	7,059,000		
31. JDPs, Operational Plans and Pilot projects						1,000,000		
32. Risk assessment and data analysis						850,000		
33. Coordination (New nomenclature from year 2020 "International dimension)	519,235	775,000	600,000		-23%	410,000		
34, Assistance and expertise (New nomenclature from year 2020 "Coast Guard and Capacity building")	1,184,467	1,325,000	1,185,000		-11%	4,799,000		
35 Planning and evaluation	5,166,249	4,859,000	5,208,000		7.18%			
TOTAL SUBSIDY	16,925,883	16,813,000	16,747,000		-0.4%	16,900,000		
11 Salaries & allowances PESCAO		192,000	200,000		4.2%	200,000		
36. Improved regional fisheries governance in Western Africa (PESCAO)		403,849	300,000		-25.7%	300,000		
TOTAL AD HOC GRANTS		595,849	500,000		-16.1%	500,000		
TOTAL EXPENDITURE	16,925,883	17,408,849	17,247,000		-0.9%	17,400,000		

	Payment appropriations								
EXPENDITURE	Executed	D	Draft Budget 2019		VAR 2018 /	Envisaged in			
	Budget 2017	Budget 2018	Agency	Budget	2019	2020			
Tittle 1 Staff Expenditure	7,170,993	7,699,000	8,120,000		5%	8,257,000			
11 Salaries & allowances	6,761,240	7,282,000	7,780,000		7%	7,985,000			
- of which establishment plan posts	5,973,547	6,352,000	6,950,000		9%	7,140,000			
- of which external personnel	787,693	930,000	830,000		-11%	845,000			
of which posts covered by grants									
12 Expenditure relating to Staff recruitment	256,141	165,000	134,000		-19%	66,000			
13 Mission expenses	58,850	100,000	65,000		-35%	65,000			
14 Socio-medical infrastructure and training	94,471	150,000	140,000		-7%	140,000			
17 Receptions and events	292	2,000	1,000		-50%	1,000			
Title 2 Infrastructure and operating expenditure	1,953,136	2,155,000	1,634,000		-24%	1,584,000			
20 Rental of buildings and associated costs	289,795	435,000	391,000		-10%	391,000			
21 Information and communication technology	1,094,323	1,025,000	675,000		-34%	645,000			
22 Movable property and associated costs	43,648	70,000	72,000		3%	69,000			
23 Current administrative expenditure	83,447	53,000	40,000		-25%	40,000			
25 Meeting expenses	124,000	72,000	72,000		0%	72,000			
26 Supplementary Services (external services, interpreter, translation)	263,644	445,000	329,000		-26%	312,000			
27 General info/ Communication expenses	54,279	55,000	55,000		0%	55,000			
Title 3 Operational expenditure	3,507,331	6,959,000	6,993,000		0%	7,059,000			
31. JDPs, Operational Plans and Pilot projects					0%	1,000,000			
32. Risk assessment and data analysis					0%	850,000			
33. Coordination (New nomenclature from year 2020 "International dimension)	386,409	775,000	600,000		-23%	410,000			
34, Assistance and expertise (New nomenclature from year 2020 "Coast Guard and Capacity building")	751,633	1,325,000	1,185,000		-11%	4,799,000			
35 Planning and evaluation	2,369,288	4,859,000	5,208,000		7.18%	-			
TOTAL SUBSIDY	12,631,460	16,813,000	16,747,000		-0.4%	16,900,000			
11 Salaries & allowances PESCAO		192,000	200,000		4.2%	200,000			
36. Improved regional fisheries governance in Western Africa (PESCAO)		403,849	300,000		-25.7%	300,000			
TOTAL AD HOC GRANTS		595,849	500,000		-16.1%	500,000			
TOTAL EXPENDITURE	12,631,460	17,408,849	17,247,000		-0.9%	17,400,000			

4.	Annex II to the Decision of the Administrative Board No 18-II-4 is replaced by the Annex to
	this decision.

Article 2

This decision shall take effect on the day of its adoption.

Done at Vigo, 10/01/2019.

[Signed]

Reinhard Priebe Chair of the Administrative Board Final Budget and Establishment Plan of the European Fisheries Control Agency for year 2019





EUROPEAN FISHERIES CONTROL AGENCY Administrative Board

AB Decision 19_W_1

of 10/01/2019

amending AB Decision No 18-II-4 of 10 October 2018 concerning the adoption of the

FINAL BUDGET AND ESTABLISHMENT PLAN
OF THE EUROPEAN FISHERIES CONTROL AGENCY FOR YEAR 2019

			IMPLEMENTATI			Var % 2018-	
TITLE/ CH/ BL		BUDGET 2017	ON 2017	BUDGET 2018	BUDGET 2019	2019	REMARKS/ REFERENCES
1	EUROPEAN UNION SUBSIDY	17,113,000	16,925,883	16,813,000	16,747,000		
10	EUROPEAN UNION SUBSIDY	17,113,000	16,925,883	16,813,000	16,747,000	-0.4%	
1 0 0	Contribution from the General EU Budget	17,113,000	16,925,883	16,813,000	16,747,000	-0.4%	Regulation (EC) No 768/2005 of the European Council establishing a Community Fisheries Control Agency (now European Fisheries Control Agency).
	Titles I and II	10,249,000	10,055,933	9,854,000	9,754,000	-1 0%	Revenue for Staff and Administrative Expenditure
	Title III	6,864,000	6,869,950	6,959,000			Revenue for Operational Expenditure
101	Reserve	pm	pm	pm			Trevenue for operational Experiations
2	SERVICES RENDERED BY THE AGENCY	pm	pm	pm			
2 0	SERVICES RENDERED BY THE AGENCY	pm	pm	pm	pm		
200	Contribution from Spain	mq	pm	ma			
2 0 1	Contribution from Member States	pm	pm	pm	pm		According to art.6 of the Council Regulation (EC) 768/2005, related to the Provision of Contractual services to Member States.
3	REVENUE FROM GRANTS	pm	pm	595,849	500,000	-16.1%	
3 1	Modernasing fisheries controls and optimising vessel monitoring through the use of innovative European Systems	pm	pm	pm			External Assigned Revenue, in accordance to article 23 © of the FR applicable to EFCA's buget (AB Decision 13-W-09). EC Decision of 18/04/2016 authorising EFCA to derogate from Article 7(1) of the FR applicable to EFCA.
3 1 0	Modernasing fisheries controls and optimising vessel monitoring through the use of innovative European Systems	pm	pm	pm			Pilot project 11.067711 – Modernising fisheries controls and optimising vessel monitoring through the use of innovative European systems
3 2	Improved regional fisheries governance in Western Africa (PESCAO)			pm			External Assigned Revenue, in accordance to article 23 © of the FR applicable to EFCA's buget (AB Decision 13-W-09). EC Decision of 18/04/2016 authorising EFCA to derogate from Article 7(1) of the FR applicable to EFCA.
3 2 0	Improved regional fisheries governance in Western Africa (PESCAO)	pm	pm	595,849	500,000	-16.1%	Grant to be provided (2018-2022) to EFCA as part of the Action Document for Improved regional fisheries governance in Western Africa (PESCAO). West Africa. European Union Regional Indicative Programme (RIP) 2014-2020 funded from the 11th European Development Fund
	TOTAL REVENUE	17,113,000	16,925,883	17,408,849			d normant appropriations must be in belonge (Dringing of

^(*) In accordance with Article 19, paragraph 1 of AB Decision 13-W-09 concerning the Financial Regulation of the EFCA, the Agency's budget revenue and payment appropriations must be in balance (Principle of pm = pour mémoire

CONTRIBUTION FROM THE GENERAL EU BUDGET

TITLE/ CH/ BL	DESCRIPTION BUDGET 2017		IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018- 2019	
1	STAFF EXPENDITURE	7,949,000	7,228,092	7,699,000	8,120,000	5.5%	
1 1	Staff in active employment	7,375,000	6,782,542	7,282,000	7,780,000	6.8%	
1 2	Expenditure related to recruitment	307,000	258,391	165,000	134,000	-18.8%	
1 3	Administrative missions and duty travel	100,000	61,516	100,000	65,000	-35.0%	
1 4	Socio-medical infrastructure, training	165,000	125,351	150,000	140,000	-6.7%	
1 7	Reception and representation	2,000	292	2,000	1,000	-50.0%	
2	ADMINISTRATIVE EXPENDITURE	2,300,000	2,827,841	2,155,000	1,634,000	-24.2%	
2 0	Rental of building and associated costs	480,000	413,944	435,000	391,000	-10.1%	
2 1	Data processing expenditure and associated costs	1,075,000	1,313,938	1,025,000	675,000	-34.1%	
2 2	Movable property and associated costs	165,000	430,092	70,000	72,000	2.9%	
2 3	Current administrative expenditure	53,000	100,680	53,000	40,000	-24.5%	
2 5	Meeting expenses	72,000	124,000	72,000	72,000	0.0%	
2 6	Supplementary services (External services, interpreters, translation)	400,000	374,068	445,000	329,000	-26.1%	
2 7	Communication expenses	55,000	71,119	55,000	55,000	0.0%	
3	OPERATIONAL EXPENDITURE	6,864,000	6,869,950	6,959,000	6,993,000	0.5%	
3 3	Coordination	775,000	519,235	775,000	600,000	-22.6%	
3 4	Assistance and expertise	1,325,000	1,184,467	1,325,000	1,185,000	-10.6%	
3 5	Harmonisation and standarisation	4,764,000	5,166,249	4,859,000	5,208,000	7.2%	

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DESCRIPTION	BUDGET 2017	IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018- 2019
TOTAL TITLES &	10,249,000	10,055,933	9,854,000	9,754,000	-1.0%
TOTAL TITLE III	6,864,000	6,869,950	6,959,000	6,993,000	0.5%
(A) TOTAL SUBSIDY	17,113,000	16,925,883	16,813,000	16,747,000	-0.4%

AD-HOC GRANTS

TITLE/ CH/ BL	DESCRIPTION	BUDGET 2017	IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018- 2019
1 1	Staff in active employment	pm	0	192,000	200,000	4.2%
3 6	Improved regional fisheries governance in Western Africa (PESCAO)	pm	0	403,849	300,000	-25.7%
	TOTAL AD-HOC GRANTS	pm	0	595,849	500,000	-16.1%

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TOTAL EXPENDITURE	17,113,000	16,925,883	17,408,849	17,247,000	-1%
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CONTRIBUTION FROM THE GENERAL EU BUDGET

TITLE/ CH/ BL	DESCRIPTION	BUDGET 2017	IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018-2019	DESCRIPTION
TITLE I - S	STAFF EXPENDITURE						
11	STAFF IN ACTIVE EMPLOYMENT	7,375,000	6,782,542	7,282,000	7,780,000	7%	
1100	Salaries and Allowances Officials and Temporary Staff	6,445,000	5,987,007	6,352,000	6,950,000	9%	Salaries, allowances and insurances of officials, permanent officials and temporary agents, including any adjustment or salary weightings.
1111	Salaries and Allowances Contract Staff	400,000	370,135	450,000	515,000	14%	To cover the remuneration (including overtime), allowances and insurances of Contract staff, including any adjustment or salary weightings
1112	Interim staff	220,000	152,852	160,000	0	-100%	To cover the remuneration (including overtime) and the employer's share of social security contributions for Interim staff, as well as for expenditure related to trainees.
1116	Seconded national experts	310,000	272,548	320,000	315,000	-2%	To cover the cost of national officials or other experts on secondment or temporary assignments to the Agency or called for short consultations.
12	RECRUITMENT EXPENDITURE	307,000	258,391	165,000	134,000	-19%	
1200	Candidates recruitment and other related costs	27,000	20,286	20,000	20,000	0%	To cover the expenditure on traveling of the candidates attending interviews and medical examinations, as well as other expenses for recruitment such as publication cost.
1210	Installation Costs	280,000	238,105	145,000	114,000	-21%	To cover all installation expenses of staff, including take up/leave duty trips, daily allowances, installation allowance and removal costs of the members of their families, when taking up duty, transfer or ending their contract.
13	MISSIONS AND DUTY TRAVEL	100,000	61,516	100,000	65,000	-35%	
1300	Administrative missions	100,000	61,516	100,000	65,000	-35%	To cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by the Director, the Management Team and administrative staff in the interest of the service.
14	SOCIOMEDICAL STRUCTURE AND TRAINING	165,000	125,351	150,000	140,000	-7%	
1410	Social Welfare of staff and Medical service	30,000	23,288	30,000	20,000		Appropriations to cover: - costs related to the medical services provided to the EFCA in relation to the medical examinations (mandatory or optional) to be conducted to the candidates or staff Appropriations intended to cover the costs of the social welfare activities of its staff, including the Staff Committee and any other special allowance.
1420	Training of staff	135,000	102,063	120,000	120,000	0%	Appropriations intended to cover the cost of providing the staff with training and language courses, including training material needed for the preparation of the courses.
17	RECEPTION AND REPRESENTATION	2,000	292	2,000	1,000	-50%	
1700	Representation expenses	2,000	292	2,000	1,000	-50%	To cover representation expenses and miscellaneous costs of official receptions and events.
	TOTAL TITLE I	7,949,000	7,228,092	7,699,000	8,120,000	5%	

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TITLE/ CH/ BL	DESCRIPTION	BUDGET 2017	IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018-2019	DESCRIPTION
TITLE II -	ADMINISTRATIVE EXPENDITURE						
20	ASSOCIATED COSTS	480,000	413,944	435,000	391,000	-10%	
2000	Rent	115,000	52,680	60,000	53,000	-12%	To cover the payment of rents for buildings or parts of buildings occupied by the Agency .
2010	Utilities and services	155,000	136,512	162,000	133,000	-18%	[maintenance, cleaning, as well as water, waste, gas and electricity consumptions.
2050	Security and surveillance of buildings	165,000	178,723	168,000	135,000	-20%	To cover miscellaneous expenditure on buildings connected with security and safety, in particular contracts governing building surveillance, hire and replenishment of extinguishers, purchase and maintenance of fire-fighting.
2051	Other building expenditure	45,000	46,030	45,000	70,000	56%	To cover expenditure on buildings not specially provided for in the other budget lines in chapter 20.
21	INFORMATION AND COMMUNICATION TECHNOLOGIES	1,075,000	1,313,938	1,025,000	675,000	-34%	
2100	ICT hardware and software	290,000	570,263	310,000	220,000	-29%	To cover the purchase or leasing of ICT hardware, software, maintenance, and various ICT consumables.
2101	ICT external services	725,000	687,625	655,000	400,000	-39%	To cover expenditure on external operating staff, consultancies, and development.
2110	Telecommunication charges and equipment	60,000	56,050	60,000	55,000	-8%	To cover the cost of fixed and mobile telephone rentals and charges, faxes, videoconferences and data transmission, as well as purchases of telecommunication equipment.
22	MOVABLE PROPERTY AND ASSOCIATED COSTS	165,000	430,092	70,000	72,000	3%	
2200	Technical and electronic office equipment	30,000	28,313	32,000	34,000	6%	To cover the purchase or rent of technical installations and electronic office equipment, including the maintenance and consumables.
	Furniture and related equipment	135,000	401,779	38,000	38,000	0%	To cover the purchase or rent of all furniture and related equipment, as well as workspace improvements, including maintenance and replacement.
23	CURRENT ADMINISTRTATIVE EXPENDITURE	53,000	100,680	53,000	40,000	-25%	
2301	Current Administrative Expenditure	53,000	100,680	53,000	40,000	-25%	To cover smaller charges such as: - the purchase of stationary and office supplies the expenditure on postal and delivery charges, including parcels sent by post the cost of subscriptions to newspapers and periodicals in line with the Agency's own needs, as well as the purchase of books, documents and other publications other current administrative expenditure, including small orders for internal meetings (water, etc.) as well as departmental removals, archiving, uniforms and equipment for staff. This budget line also includes since 2017: - Financial charges including bank charges and the cost of connection to the inter-bank telecommunications network, exchange rate losses, as well as any other financial charge such as unforeseen interest cost for late payments Legal expenses to cover preliminary legal costs and the services of lawyers or other experts
25	EXPENDITURE ON FORMAL AND OTHER MEETINGS	72,000	124,000	72,000	72,000	0%	
2500	Meetings of administrative nature	72,000	124,000	72,000	72,000	0%	To cover the travel, subsistence and other visiting expenses and the costs of other formalities incurred by experts of the Administrative Board, Advisory Board, as well as other formal meetings of administrative nature with experts. It is also intended to cover the costs connected with the organisation of these meetings.
26	SUPPLEMENTARY SERVICES (External Services)	400,000	374,068	445,000	329,000	-26%	

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TITLE/ CH/ BL	DESCRIPTION	BUDGET 2017	IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018-2019	DESCRIPTION
2600	Translation and interpretation services	200,000	144,259	200,000	55,000	-73%	To cover the fees and travel expenses related to translation and interpretation services, as well as the cost of conference technicians. This will also include the reimbursement of services provided by Commission interpreter.
	External services	200,000	229,809	245,000	274,000	12%	To cover the fees incurred by the EU Commission for administrative assistance provided to the Agency where no other budget line applies, for example, computerised salary management, ABAC system, etc. It also includes other external services for administrative assistance provided by others (agencies, contractors, etc.)
27	COMMUNICATION	55,000	71,119	55,000	55,000	0%	
2700	Communication expenses	55,000	71,119	55,000	55,000	0%	To cover all the expenses incurred in other activities or services provided by the Agency for the purpose of communication and general information to other parties. For example: special events, corporate identity activities, etc
	TOTAL TITLE II	2,300,000	2,827,841	2,155,000	1,634,000	-24%	
TITLE III	- OPERATIONAL EXPENDITURE						
33	COORDINATION	775,000	519,235	775,000	600,000	-23%	
3300	Coordination	775,000	519,235	775,000	600,000	-23%	Appropriations covering the expenses linked to Activity 1.1 of the ABMS, as indicated in the relevant SPD.
34	ASSISTANCE AND EXPERTISE	1,325,000	1,184,467	1,325,000	1,185,000	-11%	
	Assistance and Expertise	565,000	532,267	565,000	540,000		Appropriations covering the expenses linked to Activity 1.3 of the ABMS, as indicated in the relevant SPD, other than the ones related to operational applications maintenance and development.
3410	Operational applications maintenance and development	760,000	652,200	760,000	645,000	-15%	Appropriations covering the expenses of operational applications (maintenance, development, others) linked to Activity 1.3 of the ABMS, as indicated in the relevant SPD.
35	HARMONISATION AND STANDARDISATION	4,764,000	5,166,249	4,859,000	5,208,000	7%	
3500	Harmonisation and standardisation	4,764,000	5,166,249	4,859,000	5,208,000	7%	Appropriations covering the expenses linked to Activity 1.2 of the ABMS, as indicated in the relevant SPD.
	TOTAL TITLE III	6.864.000	6.869.950	6.959.000	6.993.000	0%	

DESCRIPTION	BUDGET 2017	IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018-2019
TITLE I AND II	10,249,000	10,055,933	9,854,000	9,754,000	-1%
	CA/PA	CA/PA	CA/PA	CA/PA	CA
TITLE III	6,864,000	6,869,950	6,959,000	6,993,000	0%
TOTAL SUBSIDY	17.113.000	16.925.883	16.813.000	16.747.000	0%

AD-HOC GRANTS

TITLE/ CH/ BL	DESCRIPTION	BUDGET 2017	IMPLEMENTATION 2017	BUDGET 2018	BUDGET 2019	Var % 2018-2019	DESCRIPTION				
TITLE I -	IITLE I - STAFF EXPENDITURE										
11	STAFF IN ACTIVE EMPLOYMENT	pm	0	192,000	200,000	4%					
	Seconded national experts (PESCAO)	pm	0	96,000	100,000		European Commission Decision C(2017) 2951 of 28/04/2017				
1 1112	Salaries and Allowances Contract Staff (PESCAO)	pm	0	96,000	100,000		Grant to be provided to EFCA as part of the Action Document for Improved regional fisheries governance in Western Africa (PESCAO).				
TITLE III	TITLE III - OPERATIONAL EXPENDITURE										
36	Improved regional fisheries governance in Western Africa (PESCAO)	pm	0	403,849	300,000	-26%					
3600	Improved regional fisheries governance in Western Africa (PESCAO)	pm	0	403,849	300,000	-26%	European Commission Decision C(2017) 2951 of 28/04/2017 Grant to be provided to EFCA as part of the Action Document for Improved regional fisheries governance in Western Africa (PESCAO).				
	TOTAL AD-HOC GRANTS	PM	-	595,849	500,000	-16%					
ITOTAL E	EXPENDITURE	17.113.000	16.925.883	17.408.849	17.247.000	-1%					

pm = pour mémoire 6/7

		201	7		20	118	2019	
		d under the	Filled as of 3	1/12/2017 (*)		d under the		
Category		udget				udget		
	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary
AD 16	posts	posts	posts	posts	posts	posts	posts	posts
AD 15		1		1		1		1
AD 14						-		2
AD 13		2		2		2		1
AD 12		3		2		3		2
AD 11								
AD 10		3		3		3		6
AD 9		6		6		6		6
AD 8		14		14		14		13
AD 7		2		1		2		
AD 6								
AD 5								
Total	0	31	0	29	0	31	0	31
AD category		<u> </u>				<u> </u>		
AST 11								
AST 10		7		7		7		7
AST 9		3		3		3		3
AST 8		3		3		3		3
AST 7		8		8		8		8
AST 6		2		2		2		2
AST 5		6		6		6		6
AST 4		1		1		1		1
AST 3								
AST 2								
AST 1								
Total	0	30	0	30	0	30	0	30
AST category	•		_	1	•			
SUBTOTAL	0	61	0	59	0	61	0	61
TOTAL	61		59		6	1	61	

^(*) Offer letter sent before 31/12/2017 concerning 1 post is counted here as post filled.