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COMMUNITY FISHERIES CONTROL AGENCYAdministrative Board

FINAL BUDGET AND ESTABLISHMENT PLAN OF THE COMMUNITY FISHERIES CONTROL AGENCY FOR YEAR 2008

Adopted by the Administrative Board at its 6th meeting Brussels – 17 October 2007

REVENUE

| Title/Chapter /Article /Item | HEADING | BUDGET 2007 | BUDGET 2008 | DESCRIPTION |
|---------------------------------|------------------------------------|--------------|--------------|---|
| 1 | EUROPEAN COMMUNITY SUBSIDY | 5,000,000.00 | 7,300,000.00 | DESCRIPTION |
| 10 | EUROPEAN COMMUNITY SUBSIDY | 5,000,000.00 | 7,300,000.00 | |
| 100 | Subsidy from the Commission | 4,866,000.00 | 7,300,000.00 | Regulation (EC) No 768/2005 of the European Parliament establishing a Community Fisheries Control Agency. |
| 101 | Reserve | 134,000.00 | | For 2007 the Parliament adopted an amendment, which requested to transfer a part of the Administrative appropriations (134.000 from 5.000.000) foreseen for CFCA to the reserve. |
| | SERVICES RENDERED BY THE AGENCY | 0.00 | 1,200,000.00 | |
| 20 | SERVICES RENDERED BY THE AGENCY | o | 1,200,000.00 | According to art.6 of the Council the Council Regulation (EC) 768/2005, the Agency may provide contractual services to Member States, at their request, relating to control and inspection in connection with their obligations concerning fisheries in Community and /or international waters. |
| 200 | Contribution from Spain | 0 | 0.00 | |
| 201 | Contribution from Member States | 0 | 1,200,000.00 | |
| | TOTAL REVENUE | 5,000,000.00 | 8,500,000.00 | |

EXPENDITURE

| TITLE/ | HEADING | APPROPRIATIONS 2007 | PDB 2008 | APPROPRIATIONS 2008 | Difference DDR/FINAL | Explanation |
|--------------|--|---------------------|-----------|---------------------|-------------------------|---|
| 1 | STAFF | 3 100 000 | 4.870.000 | 4 473 000 | -397 000 | |
| | | 2,100,000 | 4,010,000 | 4,41 3,000 | 000,160 | |
| - | Staff in active employment | 2,785,000 | 4,565,000 | 3,585,500 | -979,500 | Some of the relocation expenses under chapter 11 (instalation allowances and moving expenses) have been transferred to chapter 12 |
| 12 | Expenditure related to recruitment | 185,000 | 135,000 | 720,000 | 585,000 | Some relocation expenses have been included |
| 13 | Administrative missions and duty travel | 75,000 | 115,000 | 115,000 | 0 | |
| 1 4 | Socio-medical infrastructure, training | 45,000 | 45,000 | 45,000 | 0 | |
| 17 | Reception and representation expenses | 10,000 | 10,000 | 7,500 | -2,500 | |
| 2 | ADMINISTRATIVE EXPENDITURE | 800,000 | 1,230,000 | 1,627,000 | 397,000 | |
| 20 | Rental of building and associated costs | 370,000 | 400,000 | 937,000 | 537,000 | Rental of the Building will be much higher than expected. See agreement with Spanish Authorities on the provisional building |
| 21 | Data processing expenditure and associated costs | 200,000 | 270,000 | 155,000 | -115,000 | According to the IT roadmap of the CFCA, the cost will be lower than expected |
| 22 | Movable property and associated costs | 40,000 | 350,000 | 245,000 | -105,000 | |
| 23 | Current administrative expenditure | 30'000 | 40,000 | 40,000 | 0 | |
| 24 | Postal charges and telecommunications | 000'09 | 20,000 | 000'02 | 0 | 4 |
| 25 | Meeting expenses | 100,000 | 100,000 | 110,000 | 10,000 | |
| 26 | Supplementary Services | | | 70,000 | 70,000 | |
| | | 3,900,000 | 6,100,000 | 6,100,000 | 0 | In the new structure 2008, the translation expenses for administrative activities have been included under title II |
| 8 | OPERATING EXPENDITURE | 1,100,000 | 2,400,000 | 2,400,000 | 0 | |
| 3.1 | Development of Databases | 525,000 | 420,000 | 180,000 | -240,000 | |
| 3.2 | Information and Publication | 90,000 | 120,000 | 110,000 | -10,000 | |
| 3.3 | Meetings | 100,000 | 150,000 | 312,000 | 162,000 | |
| 3.4 | Translation expenses | 85,000 | 110,000 | 000'06 | -20,000 | |
| 3.5 | Studies | 150,000 | 200,000 | 120,000 | -80,000 | |
| 3.6 | Mission expenses | 160,000 | 200,000 | 388,000 | 188,000 | |

FINAL BUDGET 2008 REVENUE

| LE/ APTER | HEADING | APPROPRIATIONS 2007 | PDB 2008 | APPROPRIATIONS 2008 | Difference PDB/FINAL | Explanation |
|--------------|---------------------------------|------------------------|--------------|---------------------|-------------------------|---|
| | Services Rendered by the Agency | 0 | 1,200,000 | 1,200,000 | 0 | Mackerel Fisheries Pilot Project will not be undertaken in 2008 |
| | TOTAL TITLE 3 | 1,100,000 | 2,400,000 | 2,400,000 | 0 | |
| | TOTAL BUDGET | 5,000,000.00 | 8,500,000.00 | 8,500,000.00 | 0.00 | |

FINAL BUDGET 2008 REVENUE



| 1 | STAFF IN ACTIVE EMPLOYMENT | 2008 | Comments |
|------|--|--------------|--|
| 11 | STAFF IN ACTIVE EMPLOYMENT | 3,585,500.00 | |
| 110 | Staff in cather ample mant | 2 000 000 00 | Officials and Temporary staff holding a post provided for in the |
| 1100 | Staff in active employment | 3,038,000.00 | establishment plan |
| 1100 | | | Staff Regulations of Officials of the European Communities and |
| | | | Conditions of employment of other servants of the European |
| | Pagin calarias | 2 500 000 00 | Communities, and in particular Articles 62 and 66 thereof. Salaries of |
| 1101 | Basic salaries | 2,500,000.00 | Officials, permanent and temporary agents. |
| 1101 | | 1 | Staff Regulations of Officials of the European Communities and in |
| | | | particular Articles 62, 67 and 68 thereof and Section I of Annex VII |
| | 1 | | thereto. |
| | | | This appropriation is intended to cover the household, dependent child |
| | Family allowances | 200,000.00 | and education allowances for officials and temporary staff. |
| 1102 | | | |
| | | | Staff Regulations of Officials of the European Communities and in |
| | 7 | | particular, Articles 62 and 69 thereof and Article 4 of Annex VII thereto. |
| | | | This appropriation is intended to cover the expatriation and foreign- |
| 3 | Expatriation and foreign-residence allowances | 338,000.00 | residence allowances for temporary staff. |
| 1103 | | | |
| | | | Staff Regulations of Officials of the European Communities and in |
| | | 4. | particular Article 4(a) of Annex VII thereto = repealed. |
| | | | This appropriation is intended to cover the secretarial allowance paid to |
| | | | temporary staff in category C employed as shorthand typist, teleprinter |
| | Secretarial allowances | 0.00 | operators, typesetters, executive secretaries or principle secretaries. |
| 111 | Other Staff | 450,000.00 | |
| 1110 | | | Conditions of employment of other servants of the European |
| | | 1 | Communities, and in particular Article 4 and Title V thereof. |
| | | 19 | This appropriation is intended to cover the remuneration (including |
| | | | overtime) and the employer's share of social security contributions for |
| | Local staff | 0.00 | local staff. |
| 4444 | Local stall | 0.00 | |
| 1111 | | | Conditions of employment of other servants of the European |
| | | | Communities, and in particular Article 3a and Title IV thereof. |
| - 1 | | | This appropriation is intended to cover the remuneration (including |
| | | | overtime) and the employer's share of social security contributions for |
| | Contract staff | 450,000.00 | Contract Staff. |
| 1112 | | | This appropriation is intended to cover the remuneration (including |
| | | | overtime) and the employer's share of social security contributions for |
| | Interim Staff | 0.00 | Interim staff. |
| 1116 | | | This appropriation is intended to cover the cost of national officials or |
| | | | other experts on secondment or temporary assignments to the Agency |
| | Seconded national experts | 0.00 | or called for short consultations. |
| 113 | Employer's social security contributions | 47,500.00 | |
| 1130 | | | |
| l | | 1 | Staff Regulations of Officials of the European Communities and in |
| | | | particular Article 72 thereof. |
| | | 1 | Rules on sickness insurance for officials of the European Communities |
| | | | and in particular Article 23(= Immunity and privileges) thereof. |
| | | | This appropriation is intended to cover the employers' contribution |
| | 1 | 1 | (3.4 % of the basic salary); the official's contribution is 1,7% of the |
| | Insurance against sickness | 30,000,00 | basic salary. |
| 1131 | | 30,000.00 | Staff Regulations of Officials of the European Communities and in |
| '''' | | | particular Article 73 thereof. |
| | | 1 | · · · · · · · · · · · · · · · · · · · |
| | | | This appropriation is intended to cover the employer's contribution to |
| | | | insurance against accidents and occupational disease (0.77 % of the |
| | | | basic salary). |
| | | 1 | A further 2% is added to the appropriations thus calculated (increasing |
| i | Insurance against accidents and occupational | | the rate to 0,7854%) to cover expenditure not covered by the insurance |
| | disease | 2,500.00 | (Article 73 of the Staff Regulations). |
| 1132 | | | |
| | | | Council Regulation (ECSC, EEC, Euratom) No 2799/85 of |
| | | | 27 September 1985 amending the Staff Regulations of Officials of the |
| | | 1 | European Communities and the Conditions of employment of other |
| i | | | servants of the European Communities(OJ L 265 of 8.10.1985, p. 1). |
| | | 1 | This appropriation is intended to insure temporary staff against |
| | | | unemployment. |
| | Insurance against unemployment | 15,000,00 | Rate applied: 0,81% of basic salaries. |
| 1122 | insurance against unemployment | 15,000.00 | |
| 1133 | | | Conditions of employment of other servants of the European |
| | | | Communities, and in particular Article 42 thereof. |
| | | × . | This appropriation is intended to cover payments by the Agency on |
| | | | behalf of temporary staff in order to constitute or maintain their pension |
| | Constitution or maintenance of pension rights | 0.00 | rights in their country of origin. |
| 1134 | w _i t- | | This appropriation is intended to cover the Agency's employer's |
| | Contribution to the Community pension scheme | 0.00 | contribution to the Community pension scheme. |
| | The state of the s | 0.00 | Total Control of the Control of C |



| | STAFF | 2008 | Comments |
|--------------------------------------|--|---|--|
| 1 | Miscellaneous allowances and grants | 50,000.00 | |
| 10 | | | Staff Regulations of Officials of the European Communities and in |
| - 1 | | | particular Articles 70, 74 and 75 thereof. |
| , | | | This appropriation is intended to cover: |
| | | | — the childbirth grant, |
| | | | — in the event of the death of an official, payment of the deceased's f |
| | | | remuneration until the end of the third month after the month in which |
| , | | | the death occurred and the cost of transporting the body to the officia |
| | Childbirth and death allowances and grants | | place of origin. |
| 11 | | | Staff Regulations of Officials of the European Communities and in |
| 1 | | | particular Article 8 of Annex VII thereto. |
| | | l | This appropriation is intended to cover the flat-rate travel expenses fo |
| | | | officials and temporary staff, their spouses and dependents, from the |
| | Travel expenses for annual leave | 50,000,00 | place of origin. |
| 12 | Travel experiese for armaaries to | 00,000.00 | Staff Regulations of Officials of the European Communities and in |
| | | | particular Article 14 of Annex VII thereto. |
| | | l | This appropriation is intended to cover fixed duty allowances for offici |
| , | | l | |
| - | | 1 | who regularly incur representation expenses in the course of their |
| | Fixed duty allowances | | duties. |
| 13 | | | This appropriation is intended to cover the travel allowance for |
| | | | temporary staff whose duties require them to make frequent journeys |
| | | | This allowance is to defray travel costs within the town where they are |
| | Fixed local travel allowances | | posted. |
| 19 | | | Staff Regulations of Officials of the European Communities and in |
| | Other allowances | | particular Article 56 thereof and Annex VI thereto. |
| | | 0.00 | |
| 5 | Overtime | 0.00 | |
| 50 | | ĺ | This appropriation is intended to cover flat-rate payments or hourly-rate |
| , | | l | payments for overtime worked by officials AST1/AST4 and and local |
| | U | | staff whom it has not been possible to compensate by free time unde |
| | Overtime | | the normal arrangements. |
| 9 | | | Staff Regulations of Officials of the European Communities and |
| | | | particular Articles 64 and 65 thereof. |
| | | | This appropriation is intended to cover the cost of weightings |
| , | | | applied to the remuneration of officials and temporary staff and |
| | Colons weightings | 0.00 | |
| | Salary weightings | 0.00 | to overtime payments. |
| 90 | | | Staff Regulations of Officials of the European Communities and in |
| | | | particular Article 65 thereof. |
| | | | Council Regulation (ECSC, EEC, Euratom) No 3830/91 of 19 |
| 1 | | | December 1991 amending the Staff Regulations of Officials of the |
| | | | European Communities and the Conditions of employment of other |
| | | | servants of the European Communities in respect of detailed rules for |
| 1 | | | adjusting the remuneration (OJ L 361 of 31.12.1991, p. 1). |
| | | | |
| | | ł . | This appropriation is intended to cover the cost of any adjustments to |
| | O-less weight to an | | This appropriation is intended to cover the cost of any adjustments to |
| | Salary weightings | | remunerations approved by the Council during the financial year. |
| 9 1 | | | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the |
| | Adjustments to remunerations | 700.000 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. |
| 12 | Adjustments to remunerations Recruitment expenditure | 720,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. |
| | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment | • | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. |
| 12 | Adjustments to remunerations Recruitment expenditure | 720,000.00 5,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. |
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| 12 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer | 5,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection |
| 00 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer Miscellaneous expenditure on staff recruitment | 5,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection Boards. |
| 12 0 0 0 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer Miscellaneous expenditure on staff recruitment Travel expenses | 5,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection Boards. |
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| 12 0 0 0 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer Miscellaneous expenditure on staff recruitment Travel expenses | 5,000.00 5,000.00 30,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection Boards. Staff Regulations of Officials of the European Communities and in particular Articles 20 and 71 thereof and Article 7 of Annex VII theret This appropriation is intended to cover the travel expenses of staff |
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| 120 0 0 0 0 121 1210 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer Miscellaneous expenditure on staff recruitment Travel expenses Travel expenses Installation, resettlement and transfer | 5,000.00 5,000.00 30,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection Boards. Staff Regulations of Officials of the European Communities and in particular Articles 20 and 71 thereof and Article 7 of Annex VII theret This appropriation is intended to cover the travel expenses of staff (including their families) entering or leaving the service. Staff Regulations of Officials of the European Communities and in particular Articles 5 and 6 of Annex VII thereto. This appropriation is intended to cover the installation allowances for |
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| 121 1210 1220 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer Miscellaneous expenditure on staff recruitment Travel expenses Travel expenses Installation, resettlement and transfer allowances | 5,000.00 30,000.00 30,000.00 350,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection Boards. Staff Regulations of Officials of the European Communities and in particular Articles 20 and 71 thereof and Article 7 of Annex VII theret This appropriation is intended to cover the travel expenses of staff (including their families) entering or leaving the service. Staff Regulations of Officials of the European Communities and in particular Articles 5 and 6 of Annex VII thereto. This appropriation is intended to cover the installation allowances for staff obliged to change residence after taking up their appointment of when they definitively cease their duties and settle elsewhere. |
| 120 0 0 0 0 121 1210 122 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer Miscellaneous expenditure on staff recruitment Travel expenses Travel expenses Installation, resettlement and transfer allowances | 5,000.00 30,000.00 30,000.00 350,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection Boards. Staff Regulations of Officials of the European Communities and in particular Articles 20 and 71 thereof and Article 7 of Annex VII thereof This appropriation is intended to cover the travel expenses of staff (including their families) entering or leaving the service. Staff Regulations of Officials of the European Communities and in particular Articles 5 and 6 of Annex VII thereto. This appropriation is intended to cover the installation allowances for staff obliged to change residence after taking up their appointment or when they definitively cease their duties and settle elsewhere. |
| 120 121 1210 122 20 | Adjustments to remunerations Recruitment expenditure Miscellaneous expenditure on staff recruitment and transfer Miscellaneous expenditure on staff recruitment Travel expenses Travel expenses Installation, resettlement and transfer allowances Installation, resettlement and transfer allowances Removal expenses | 5,000.00 30,000.00 30,000.00 350,000.00 | remunerations approved by the Council during the financial year. Appropriations intended to cover any other adjustment to the remunerations. Staff Regulations of Officials of the European Communities and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures, including the expenditure for the Selection Boards. Staff Regulations of Officials of the European Communities and in particular Articles 20 and 71 thereof and Article 7 of Annex VII thereof this appropriation is intended to cover the travel expenses of staff (including their families) entering or leaving the service. Staff Regulations of Officials of the European Communities and in particular Articles 5 and 6 of Annex VII thereto. This appropriation is intended to cover the installation allowances for staff obliged to change residence after taking up their appointment of when they definitively cease their duties and settle elsewhere. |
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FINAL BUDGET 2008 REVENUE



| 1 | STAFF | 2008 | Comments |
|------|---|--|--|
| 13 | MISSIONS AND DUTY TRAVEL | 115,000.00 | |
| 130 | Missions and duty travel | 115,000.00 | |
| 1300 | Mission expenses for administrative staff, duty travel expenses and other ancillary expenditure | the second secon | This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established administrative staff in the interests of the service, in accordance with the provisions of the Staff Regulations of Officials of the European Communities. This appropriation is also intended to cover missions undertaken by national or international experts seconded to the Agency. |
| 14 | SOCIOMEDICAL STRUCTURE | 45,000.00 | |
| 140 | Sociomedical structure | pm | |
| 1400 | Restaurants and canteens | pm | This appropriation is intended to cover costs related to the external firm running the Agency's canteen as well as some equipment needed for the canteen. |
| 141 | Medical service | 30,000.00 | |
| 1410 | Medical service | | Staff Regulations of Officials of the European Communities and in particular Article 59 thereof and Article 8 of Annex II thereto. |
| 142 | Language courses, training | 15,000.00 | |
| 1420 | Language courses, training | 15,000.00 | Staff Regulations of Officials of the European Communities and in particular the third paragraph of Article 24 thereof. |
| 143 | Social Welfare of Staff | pm | |
| 1430 | Social Welfare of Staff | pm | Appropriations intended to cover the costs of the social welfare activities of its staff, including the Staff Committee |
| 144 | Special Allowance for Handicapped | pm | |
| 1440 | Special Allowance for Handicapped | pm | This appropriation is intended to cover the costs of special allowances for handicapped |
| 17 | ENTERTAINMENT AND REPRESENTATION | 7,500.00 | |
| 170 | Entertainment and representation | 7,500.00 | |
| 1700 | Entertainment and representation expenses | | This appropriation is intended to cover representation expenses and miscellaneous costs of official receptions and events. |
| | | 4,473,000.00 | |