



**ANNUAL WRITTEN DECLARATION OF INTERESTS
BY MEMBERS OF THE ADMINISTRATIVE BOARD**

(Article 37 of Regulation (EU) 2019/473 of the European Parliament and of the Council of 19 March 2019 on the European Fisheries Control Agency)

Name: Pascal Hayes

Please provide information on all interests that are (or could be perceived as) related to the domain of EFCA's activity and which may thus lead to any actual or potential conflict of interest prejudicial to your independence as member of the Administrative Board of the European Fisheries Control Agency¹.

I herewith declare the absence of any interests which might be prejudicial to my independence.

If you declare the absence of interests, please go straight to the bottom of this form and date and sign it. If you have interests to declare, please continue and complete the form, indicating n/a where appropriate.

I herewith declare the following direct or indirect interests which might be considered prejudicial to my independence:

Past activities

Posts held over the last five years² in foundations or similar bodies, educational institutions, companies or other organisations.
Please also indicate the nature of the post and the name of those bodies.

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Other membership/ affiliations or professional activities held over the last five years³, including services, liberal professions, consulting activities and relevant public statements.

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Current activities

Posts currently held in foundations or similar bodies, educational institutions, companies or other organisations.
Please also indicate the nature of the post and the name of those bodies.

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¹ Attach additional pages if needed.

² Interests need to be declared up to 5 years after which the interest ceases to exist. However, individuals can declare any interests beyond the 5 years timeframe.

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Other current membership/ affiliations or professional activities, including services, liberal professions, consulting activities and relevant public statements.

Above a minimum threshold of 10,000 EUR⁴ any **direct financial interests** (managerial stakes in companies, including ownerships of patents or any other relevant intellectual property rights) or **assets** (shares and/ or securities held in companies) or **grants** or **other funding** which might create a conflict of interests in the performance of my duties
Please also indicate their number and value, as well as the name of the company/ provider of the grant/ funding.

Any other relevant interests

Household members⁵ current activity and financial interests above a minimum threshold of 10,000 EUR⁶ that might entail a risk of conflict of interest.

I hereby certify that the information provided above is true and complete. In particular, I am aware that I am exclusively responsible for the complete and truthful declaration of the interests held by members of my household.

I will immediately inform EFCA of any change in my situation, or of any new relevant information I may receive which could prejudicial my independence.

I am aware that in case of any false declaration the appointing Member State or Commission respectively may be informed to take appropriate action.

Done in Ireland on 18/10/2023

Signature: (SIGNED)

⁴ or comparable amounting to a voting right of 5% or more in a company (notwithstanding their financial value).
⁵ Household members comprise the spouse/ partner and dependent children. In order to maintain privacy, the names of household members do not need to be declared. Please inform household members that EFCA will be processing data about them mentioned in this form in accordance with EU rules on protection of personal data and that further information is available on EFCA's website.
⁶ or comparable amounting to a voting right of 5% or more in a company (notwithstanding their financial value).