

# MULTIANNUAL WORK PROGRAMME 2012-2016 AND WORK PROGRAMME 2012





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## List of acronyms

AIS	Automatic Identification Systems
ABMS	Activity Based Management System
BFT	Bluefin Tuna
CA	Conventional Area
CCIC	Coordination Centre in Charge
CFP	Common Fisheries Policy
CFCA	Communiy Fisheries Control Agency
CISE	Common Information Sharing Enviroment
ECA	European Court of Auditors
FPV	Fisheries Patrol Vessel
IAS	Internal Audit Service
ICCAT	International Commission for the Conservation of the Atlantic Tuna
ICES	International Council for the Exploration of the Sea
ICT	Information and Communication Technologies
ILO	International Labour Organisation
IMP	Integrated Maritime Policy
IUU	Illegal, Unreported and Unregulated fishing
JDP	Joint Deployment Plan
JISS	Joint Inspection and Surveillance Scheme
MCS	Monitoring, Control and Surveillance
MSY	Maximum Sustainable Yield
MWP	Multiannual Work Programme
NAFO	Northwest Atlantic Fisheries Organisation
NAFO CEM	NAFO Control and Enforcement Measures
NEAFC	Northeast Atlantic Fisheries Commission
NGO	Non Governmental Organisation
RA	Regulatory Area
RAC	Regional Advisory Council
RFMO	Regional Fisheries Management Organisation
SG	Steering Group
SCRS	Standing Committee on Research and Statistics
TJDG	Technical Joint Deployment Group
VMS	Vessel Monitoring System
WP	Work Programme



## Foreword by Jörgen Holmquist, Chairman of the Administrative Board

A culture of compliance in the fisheries sector is a cornerstone in the responsible exploitation of living marine resources and goes hand in hand with the establishment of a genuine level playing field in European fisheries. In its first five years, the CFCA has contributed to these objectives by ensuring a uniform and effective application of the rules of the CFP by Member States in key fisheries. It has made an important contribution to Member States' enhanced operational cooperation and to demonstrably improved compliance in several areas.



Although progress has been made during the past years, there are still big challenges ahead. Indeed, further efforts are necessary in the coming years in order to achieve the objective of a sustainable exploitation of marine resources. Sustainability is one of the priorities laid down in the Europe 2020 strategy that emphasizes that “coordination works”. In this regard, the CFCA is well placed to broker cooperation between Member States and the Commission and to bring in European added value.

The new control legislative package (IUU and the new control regulation), together with the control implementing

rules adopted this year have set a very solid foundation for effective control and inspection in Europe. This is crucial. A culture of compliance is a prerequisite for a sound management of fisheries. There is now a new proposal for the reform of the Common Fisheries Policy on the table. It provides a good opportunity to finally making fishing sustainable - environmentally, economically and socially by bringing fish stocks back to sustainable levels and ending overfishing practices. EU citizens deserve a stable, secure and healthy food supply for the long term and the fishing industry needs to be sure that it can earn a good livelihood on its activity.

In this context, the CFCA contribution is decisive. Operational cooperation coordinated by the Agency between national enforcement authorities ensures the establishment of a European level playing field. In addition, the Agency's commitment to assist Member States in complying with the requirements to upgrade national control systems so they comply with the new EU control system will result in a general enhancement of EU control capacities.

The Agency will focus on the potential of Member States to apply the current and future rules of the Common Fisheries Policy in a uniform and effective manner. Moreover, it will contribute to fair competition by assisting the Commission and Member States in the fight against Illegal, Unregulated and Undeclared (IUU) fishing practices and by implementing regional joint deployment plans based on specific and control and inspection programmes. All in all, these tasks are essential to promote sustainable exploitation of marine living resources and an Integrated Maritime Policy.

We present the Annual Work Programme for the coming year in times where Member States and the European institutions are reviewing public expenditure. In this vein, the aim of the Agency is to ensure a cost-effective and efficient use of national control resources.

As a new Chairman of the Administrative Board of the Agency for the next three years, it is very satisfactory to see the achievements made by my predecessor Mr Serge Beslier and to carry on in this path for the challenges ahead.



## Introduction by Pascal Savouret, Executive Director

It is an honour for me to present the 2012 work programme of the Agency, the first one which will be carried out within my mandate. In its short life, the work of the Agency has been remarkable and my commitment is to build upon the great experience developed in fisheries control and to continue its functioning at the highest level of excellence and transparency.

In close cooperation with Member States and the Commission, the CFCA will concentrate on its core business: organise operational coordination of control activities by Member States for the implementation of specific control and inspection programmes and international control and inspection schemes, support the implementation of the IUU Regulation and assist the Commission and Member States in enhancing their capacities in the application of the Common Fisheries Policy.

As a matter of fact, the Agency will carry on doing the coordination work which has proven to be so useful for Member States and the Commission in the fisheries where it has been working so far (cod fisheries in the Baltic Sea and in the North Sea and Western Waters; bluefin tuna fisheries in the Mediterranean and Eastern

Atlantic, Pelagic Fisheries in Western Waters and NAFO and NEAFC Regulatory Area). In addition, it will take a step ahead and progressively extend this cooperation to regional joint deployment plans based on multispecies.

But this is not all. In 2012 the Agency will be carrying out supplementary tasks adding up to the activities comprised in previous work programmes. It will assist the Commission and Member States in the cooperation with third countries within the JDP areas. In addition, the JDP for pelagic fisheries in Western Waters of the North East Atlantic will continue. It is the first one carried out in a continuous and permanent manner and applied to a multispecies fishery and will serve as a first experience on the concept of regional joint deployment plans based on multispecies. This approach may also offer synergies for saving on public expenditures of Member States concerned by several JDPs.

In helping to build the control and inspection capacities of Member States, the Agency will facilitate the elaboration of core curricula for training of national fisheries inspectors, promote the exchange of best practices and develop harmonised standards of inspection. It will also benefit from and contribute to the Maritime Surveillance initiatives in cooperation with the European Commission, Member States and other EU agencies. Indeed, Maritime Surveillance data and data management systems developed for the Agency for its operational requirements will contribute to improve synergies, efficiency and cost effectiveness.

All these activities aim to contribute to a level playing field of the fishing industry and a culture of compliance that can pave the way for sustainable fisheries. These are important objectives and I am enthusiastic about leading this team of professional and hard working staff members. I am confident that we, in cooperation with Member States and the Commission, will succeed in this endeavour.



## Background

In accordance with the mandate<sup>1</sup> of the Community Fisheries Control Agency<sup>2</sup>, hereinafter the Agency, the present Multiannual Work Programme 2012-2016 (MWP) defines the main objectives and priorities over a five year period, together with an estimation of the budget appropriations required.

The MWP 2012-2016 is in line with the overall strategy of the MWP 2011-2015 and follows the same structure in order to facilitate the comparison and analyse the progress. The MWP 2012-2016 is presented to the Administrative Board for adoption according to the Activity-Based Management System (ABMS) and the Multiannual Staff Policy Plan (MSPP).

The MWP 2012-2016 prioritises and focuses on the Agency core activities, namely operational coordination and capacity building. The Agency will reflect on other possible activities on the basis of cost/effectiveness analysis, rationalisation of human/financial means, and evolution of the EU control fisheries.

### 1. Context and Main Challenges

The MWP 2012-2016 of the Agency supports the 2020 Strategy of the European Union. One of the main objectives of the 2020 Strategy is sustainability. The measures taken under the Common Fisheries Policy (CFP) are aiming at sustainable exploitation of living marine resources. The achievement of sustainable exploitation is crucial for the future of fish stocks and thus the future of the fishing industry. The Agency assists Member States in the application of the rules of the CFP so as to ensure its uniform and effective application. The uniform and effective application of these rules is a prerequisite for the achievement of sustainability.

Operational cooperation between national enforcement authorities contributes to the establishment of a European level playing field. The Agency brokers such co-

operation through operational coordination of joint control, inspection and surveillance activities under Joint Deployment Plans (JDPs) adopted by the Agency as well as by actively supporting the improvement of the Member States capacities in the application of the rules of the CFP.

Member States have to upgrade their national control systems in order to comply with the new control system laid down in Council Regulation (EC) No 1224/2009<sup>3</sup> and Commission Implementing Regulation (EU) No 404/2011<sup>4</sup>. Additional efforts are necessary to meet the deadlines for a number of new requirements. The Agency will do its utmost to assist Member States in complying with these requirements, within its remit and subject to resources availability.

In times where Member States are rationalising public spending with their available means, synergies at a European level should be fully explored. In the framework of JDPs, and when enhancing the capacities of Member States to better apply the rules of the CFP, the Agency will explore together with the national enforcement authorities all options optimising cost-effectiveness, and methodologies that permit to evaluate the impact of the different options. On this line, the Agency will promote the assessment of the effectiveness of its core activities on the basis of performance and impact criteria and benchmarks.

The Agency has identified different challenges and opportunities in its current MWP (2011-2015). These challenges and opportunities must be translated into the activities to be implemented in 2012. In accordance with the multiannual financial programming the budget of the Agency for 2012 will increase by 460,000 Euro (without taking into account the reduction of 4 million € in acquisition of means) whilst the number of posts in the establishment plan will increase by one post.

1. Article 17f Council Regulation (EC) No 768/2005 as amended by Regulation (EC) No 1224/2009.

2. Please note, that in accordance with the Administrative Board decision (AB minutes dated 18 March 2011), from January 2012 onwards the Agency will officially change its name to European Fisheries Control Agency (EFCA).

3. OJ L 343, 22.12.2009, p.1.

4. OJ L 112, 30.04.2011, p.1.

The Agency will focus on:

-Enhancing the potential of Member States to apply the current and future rules of the CFP in a uniform and effective manner, so as to promote sustainable exploitation of marine living resources, and Integrated Maritime Policy (IMP).

-Contributing to fair competition by assisting the Commission and the Member States in particular through assisting to the application by the Member States of the provisions preventing, deterring and eliminating IUU fishing, and the adoption and implementation of regional JDPs based on specific control and inspection programmes adopted by the Commission in specific areas.

The Agency will implement the activities listed in its Work Programme (WP) in close cooperation with the Commission and the Member States concerned. Upon request from the Commission, other or specific operational activities not listed in the Work Programme such as support to the Fisheries Partnership Agreements policy or possible cooperation in the framework of Regional Fisheries Management Organisations (RFMOs) will be considered by the Administrative Board, taking into account the availability of financial and human resources for their implementation.

Taking in consideration the available means, and upon request by the Commission, the Agency will launch bilateral projects with third countries.

The activities required for this project will be organised in the framework of the Agency's annual activities, and will include training on IUU and other possible cooperation areas (exchange of inspectors, sharing of best practice...). If these types of projects require an important investment of financial or human resources, they will be considered by the Administrative Board for decision.

The new control reform sets the overarching principles for the implementation of the aforementioned priorities. In close cooperation with Member States and the Commission, the Agency will explore the challenges and opportunities presented by the new control package by, in particular:

- Assigning its coordinators as Union inspectors<sup>5</sup> in international waters.
- Setting up an emergency unit, capable of responding to unforeseen and urgent needs.
- Acquisition of equipment for the JDPs (e.g. chartering of inspection vessel).
- Facilitating the development of common risk management procedures.
- Data exchange, reliability and interoperability between Member States information systems.
- Promoting training and exchange of best practices in all aspects of the new control regulation.
- Developing harmonised standards of inspection.
- Carrying out the operational activities transferred by the Commission, in particular in accordance with Commission Decision 2009/988/EU (IUU Regulation).
- Extending the operational coordination to cover all CFP activities, including landings, transport and marketing, in accordance with the specific control and inspection programmes.
- Reflection on traceability requirements.
- Contributing to improve Maritime Surveillance in cooperation with the Commission, the Member States and other EU Agencies.



## 2. Mission Statement and Activities

The Agency's mission is to promote the highest common standards for control, inspection and surveillance under the CFP.

In accordance with its founding regulation<sup>6</sup>, the MWP is presented according to the ABMS. To this end, the

5. Article 79 Council Regulation (EC) No 1224/2009 of 20 November 2009.

6. Council Regulation (EC) No 768/2005, Article 17f(2): "The multiannual work programme shall be presented according to the activity-based management system and methodology developed by the Commission. It shall be adopted by the Administrative Board".

Agency is implementing an ABMS refining its multiannual planning, monitoring and reporting.

The WP 2012 does not only focus on major projects the Agency is planning for 2012 but also provides a more general overview of the activities programmed on a multiannual basis in order to fulfil the mandate assigned to the Agency. For each activity an estimate of the total costs is included in the WP.

The Agency accomplishes its mission through its two operational activities and one functional activity which is inherent to its operation as an independent EU body:

### • Operational activities

#### Operational Coordination<sup>7</sup>

Organisation of operational coordination of control activities by Member States for the implementation of specific control and inspection programmes, and international control and inspection schemes, support<sup>8</sup> to the implementation of the IUU regulation, as well as related activities.

#### Capacity Building<sup>9</sup>

Assistance to the Commission and the Member States in the area of control, inspection and surveillance concerning activities enhancing the potential of national enforcement services and their capacity to apply the rules of the CFP in a uniform and effective manner, and supporting an effective Maritime Surveillance by continuing cooperation with the Commission, the Member States and other EU Agencies in order to obtain information for risk analysis in the fight against IUU fishing. These activities include procurement of data management systems, electronic reporting and exchanging of data, the continuous development of harmonised standards of inspections and training material (core curricula for fisheries inspectors), as well as the possible acquisition of equipment necessary for the implementation of JDPs or on request of Member States.

### • Functional activity

#### Governance and Representation<sup>10</sup>

For the purpose of the functioning of the Agency as an independent EU body, all activities deployed in support

of the Administrative Board, the Advisory Board, the inter-agency cooperation including in the maritime policy domain, as well as representation and communication are considered as EU governance activities. The resources allocated to the Agency's functional activity are linked to the general objectives of the Union and will be carried out in close connection with its operational activities.

### 3. CFCA Multiannual Priorities

The Agency will develop its activities on a multiannual basis in accordance with the following priorities:

#### Operational Coordination

The JDPs (Cod fisheries in the Baltic Sea and in North Sea and Western Waters; bluefin tuna fisheries in the Mediterranean and Eastern Atlantic, Pelagic Fisheries in Western Waters and NAFO and NEAFC Regulatory Area) relate to fisheries subject to a Specific Control and Inspection Programme or an international control scheme. In close coordination with the Commission and the Member States concerned, the Agency will progressively extend the current operational cooperation between Member States to regional joint deployment plans based on multispecies (for example, a Mediterranean JDP may include both bluefin tuna and swordfish). The first implementation of that scheme is the JDP for pelagic fisheries in Western Waters, which applies to different species on a regional basis. To this end, the current SCIP for some of those JDPs may need to be adapted.

The Regional Joint Deployment Plans should be based on Specific Control and Inspection Programmes adopted by the Commission in specific areas. The implementation of this new concept implies different steps:

- The definition of regions to which each JDP will apply.
- The need to advance towards joint national control programmes, joint risk analysis systems, mechanisms to exchange information in real time and common reporting of the inspection activities.
- Definition of the fisheries to which JDPs will be directed.

7. Activity code: 1 (ABMS).

8. Present Mandate

9. Activity code: 2 (ABMS).

10. Activity code 3 (ABMS)

This approach may also offer synergies for savings on public expenditures of Member States concerned by several JDPs. Extended and permanent sharing of timely intelligence and data could also be envisaged. Such approach could be beneficial for all levels of the JDP cycle, facilitating common planning, common risk management, common evaluation and assessment.

The Agency will associate Member States where fishery products from Regional Control Areas are marketed and processed, to the cooperation in the framework of JDPs. In shifting the emphasis of fishery control activities to marketing and transport, inspection and surveillance activities under JDP's will become more cost-effective.

The Agency has designated its coordinators as inspectors in international waters (NAFO, NEAFC, and ICCAT). In the framework of the relevant JDPs, the coordinators of the Agency will act as NAFO/NEAFC/ICCAT inspectors.

Provided the availability of financial and human resources, other JDPs can be envisaged in the future and an emergency unit will be set up, following the adoption by the Commission of implementing rules.

As to the application of the provisions of Council Regulation (EC) No 1005/2008 to prevent, deter and eliminate Illegal, Unreported and Unregulated (IUU) fishing<sup>11</sup>, the Agency will continue to reflect on its possible assistance to the Commission and the Member States, beyond the tasks assigned to the Agency by the Commission.

### Capacity building

The Agency will coordinate and facilitate the elaboration of core curricula for training of national fisheries inspectors, promote the exchange of best practices and develop harmonised standards of inspection. The joint drafting of modules will be supported by a network of technical experts in the relevant fields of the Control Regulation. Pedagogical material will be made available on internet with a secured web collaboration Training Platform.



The availability of uniform data on fishing activities, inspection and surveillance activities on European level and enhanced interoperability of national ICT systems will be undertaken progressively by facilitating pilot projects between groups of Member States, the Commission and the Agency with the view to develop and integrate national ICT systems at European level. In the framework of the IMP and the new CFP, the Agency will develop data management systems (e.g. FishNet) in order to optimise EU resources.

The Agency will facilitate coordination of joint deployment of pooled means under JDPs, in situ and remotely, and will develop progressively its capacities. It will also prepare the conditions for the setting up of an emergency unit, when so requested by the Commission.

Provided resources are available, the Agency may acquire, rent or charter the equipment (EU inspection platforms) necessary for the implementation of JDPs.

On request of Member States and the Commission and provided the availability of resources, the Agency will also facilitate pilot projects or other projects in the area of control, inspection and surveillance of fishing activities promoting uniform and effective application of the rules of the CFP by Member States and contribute to sustainable exploitation of living marine resources.

<sup>11</sup> OJ L 286, 29.10.2008, p. 1.

#### 4. Multiannual financial programming

All activities to be executed by the Agency will be subject to the availability of the necessary means (budget and staff).

The Multiannual financial programming of the Agency for the implementation of its operational activities is established for the period up to 2013, according to the table below:

##### Multiannual financial perspectives for operational activities (€)

Operational expenditure	2011	2012	2013	2014-16
Capacity Building	644.000	724.000	804.000	To be defined
Operational Coordination	926.000	1.006.000	1.086.000	To be defined
Acquisition of Means	4.000.000	p.m.	p.m.	To be defined
Total	5.570.000	1.730.000	1.890.000	To be defined

The present planning of activities is in conformity with the multiannual financial perspectives.

Under the new control Regulation, the mandate of the Agency has been enlarged. The Agency may establish an emergency unit to tackle specific situations that represent a risk for the Common Fisheries Policy. Also, staff of the Agency may be nominated as Union inspectors with competences in international waters.

Furthermore, it is expected that the number of JDPs under operational coordination may evolve.

Finally, the new control Regulation foresees the possibility for the Agency to acquire its own inspection means necessary for the implementation of JDPs, subject to availability of resources.

The Agency will analyse in detail, together with the Commission and Member States, the financial and human resources available for taking on possible additional tasks. This has to be done taking into account the new financial perspectives 2014-2020 which need to be determined.

#### 5. Implementation of multiannual priorities

In organising operational cooperation between Member States, the Agency prepares and steers its activities through the establishment of dedicated working groups of Member States and Commission representatives in accordance with its mid-term strategy.

The activities listed in the WP are undertaken on a multiannual basis and will have a mid/long term impact on compliance levels.

As in previous years, a yearly seminar on operational activities will be organised. This kind of exercise seems essential in brokering cooperation. Furthermore, the yearly seminar has revealed to be an ideal platform not only to exchange best practice and experience but also to identify emerging needs and to explore the way forward.

The first steps to implement the mid-term strategy were already taken in 2009 and the future steps are outlined below.

##### 5.1 Operational coordination

Operational coordination will be mostly implemented through the support to the Community system to fight IUU and through JDPs.

##### 5.1.1 Community System to fight IUU

The Agency is fully engaged in ensuring assistance to the Member States and the Commission for a successful implementation of Council Regulation (EC) No 1005/2008. Further reflection by the Agency on an IUU work plan, subject to available resources, will be carried out.

### 5.1.2 Operational coordination through JDPs

In organising operational cooperation between Member States through the adoption of JDPs, and for the purpose of operational coordination of joint control, inspection and surveillance activities by Member States, the Agency has established two joint working groups for the elaboration and implementation of each JDP:

#### – Steering Group

The Steering Group (SG) is composed of representatives designated by the Member States concerned and the Commission, and it is chaired by the Agency. The SG is responsible for the overall coordination, and ensures the real functioning of the JDP in its three phases:

- Planning of activities, based in risk management.
- Implementation of the activities, ensuring that the Member States commitments are fulfilled and applied properly.
- Assessment of the effectiveness of the JDP, through a common system of reporting and evaluation.

The SG manages the implementation of the JDP and works with the principles of transparency and consensus. All questions regarding the practical implementation of the JDP shall be discussed in this fora.

#### – Technical Joint Deployment Group

The Technical Joint Deployment Group (TJDG) is composed of national coordinators assisted by the Agency coordinators, for the purpose of the putting into practice of the operational planning and execution of the joint deployment of pooled means of control, inspection and surveillance, as agreed in the JDP. It ensures that the operational coordination between the Member States works. It is chaired by a representative of one of the Member States concerned.

The TJDG is responsible to ensure the reception and transmission of all the operational information, to prepare the tactical recommendations to the control and inspection means in the areas and to report to the SG of the result of the joint control activities.

As concluded at the yearly seminars in 2009, 2010 and 2011<sup>12</sup>, the improvement of JDP effectiveness will build upon the principle to apply best practices for planning, risk management and assessment in the JDP cycle.

The same principle will be applied to the regional Joint Deployment Plans, once the necessary legal basis is adopted.

#### • Planning

Cooperation between Member States has been improved through the JDPs. The JDP concept should be moved forward by promoting an interlinked approach.

The adoption of multiannual JDPs is implemented from 2009, and will be continued in the future. This will allow for more stability in Member States programming, whilst increasing the effort dedicated to plan the control activities on a risk management basis.

The Regional Control Areas covering all relevant fisheries and activities under the CFP will be implemented in the future in close cooperation with Member States and the Commission.

#### • Risk management

The activities of control, inspection and surveillance have to be carried out on the basis of risk management, to identify the risks to the compliance with the rules of the CFP, and implement all measures necessary to limit the occurrence of these risks.

The use of a common risk analysis for control of all fishing activities (including landings, transport and marketing) exploiting the stocks in question provides the basis for an estimation of means required and the optimisation of the utilisation of the means available. For each of the geographical areas of its activities, in the framework of the steering groups, the Agency will carry out a joint risk analysis based on a model determining time period, users, inputs and outputs required to support the overall strategic and tactical planning of control, inspection and surveillance operations.

12. JDP seminars: "The Way Forward – Assessing Effectiveness" (2011), "The Way Forward - Improving Effectiveness" (2010) and "The Way Forward" (2009).

The Agency will develop a procedure to manage inputs for the strategic planning and to facilitate the exchange of best risk analysis methodologies between Member States, and support the development of risk analysis tools that may be of benefit to them.

To support the implementation, a more responsive and continuous risk management based system in joint control operations as well as ways of promoting a timely sharing and collection of data and intelligence will be envisaged.

- Assessment and performance indicators

The Agency aims at the highest standards of performance and operates on the basis of accountability. The assessment of activities has to be based on clear objectives and supported mainly by the establishment of appropriate performance indicators, which would allow for a mid-term impact assessment.

The Agency will develop its activities to:

- implement performance indicators based on inputs from Member States and the Commission.
- implement the knowledge-base required for assessment and performance indicators developed with the assistance of external expertise.

In the case of JDPs, attention will be paid to:

- Evaluate if the inspection activities have been deployed according to the specific objectives established in the JDP
- Evaluate the contribution of JDPs to the objectives and benchmarks of the specific control and inspection programme in place.
- Evaluate the added value of operational cooperation between Member States.

The assessment of the JDPs will be based on a standard methodology produced by the study CFCA/2010/C/01, after discussion inside the steering groups in relation to the selection and weighting of the most appropriate performance indicators for each JDP.

The involvement of independent scientific advice bodies in the annual assessment exercise could be considered within the regional steering groups.

In line with the developments towards Regional Control Areas, the Agency will **promote the assessment of the effectiveness of JDPs on the basis of performance** and impact criteria and benchmarks in cooperation with MS and the Commission, by a **common evaluation, including common reporting** of joint control activities at regional level.

It is foreseen to continue, in close cooperation with the Member States and the Commission, the implementation of this principle through the regional steering groups established under each JDP. Common risk analysis and performance parameters will be developed for each JDP in the relevant SG.



### 5.2 Capacity Building

The Agency will focus its priorities on three main areas of cooperation for the uniform and effective application of the rules by Member States: data monitoring and networks, training and Maritime surveillance and Pooled Capacities. Activities will be conducted within a context of cooperation in maritime affairs in order to contribute to the implementation of the EU Integrated Maritime Policy in particular for the preparation of a Common Information Sharing Environment (CISE).

### • Training

The Agency will continue to pursue the objective of raising the overall quality and uniformity of inspections and surveillance.

In close cooperation with the Commission and the Member States, the Agency will continue to coordinate the drafting of core curricula training modules for fisheries inspectors. The Agency will ensure that development is conducted within a commonly agreed scheme promoting the use of training engineering with the view to achieving objective oriented learning.

The Agency will steer cooperation to ensure the timely delivery of learning courses and pedagogical material, thus ensuring a coherent and sustainable development. The developed learning content and pedagogical material will be made available and maintained up to date. The impact of these deliveries will be assessed in accordance with defined criteria.

The Training Platform will be further developed to adapt to performance requirements expressed by users. This web collaboration tool will facilitate the exchange of knowledge of experts on training, the common drafting and the dissemination of training courses.

Training seminars will be organised at the request of the Member States or the Commission to support the implementation of the Control Regulation. Synergies with training programmes developed at a national level will be promoted.

### • Data Monitoring and Networks

To broker operational cooperation between national enforcement services, the Agency will promote the joint development of uniform, effective and simple ICT business solutions, taking due account of the Commission data management strategy, and regional and national specificities. It will continue to assist Member States to develop their information and communication systems according to the new Control Regulation.

Towards a higher degree of simplification, harmonisation and efficiency, work will be conducted in close cooperation with the Commission in line with its data management policy.

The working groups will continue to steer the Agency's activities and will facilitate cooperation between the Agency, the Member States and the Commission and the sharing of best practices in the field of data exchange. Based on identified common challenges faced by groups of Member States, the Agency will coordinate regional projects with the aim to jointly develop solutions to be used by the relevant Member States in particular in the field of control and inspection activities.

The Agency will also continue to enhance its infrastructure by facilitating operational coordination. The FishNet virtual coordination platform in support to JDP operations will be developed. Additionally, the Agency will pursue its efforts to provide and exchange necessary information and data for the coordination of inspection operations. Further reflection on core applications and the possible development of new functionalities according to cost effectiveness and legal framework will be carried out. A CFCA Electronic Reporting System (ERS) will be established to receive and parse ERS messages, in support to JDPs. Data and Geographical Information Systems (GIS) spatial analysis will be developed to value the results of cross checking data for operational purpose and in particular risk analysis.

Additionally, the Agency will reflect on a possible cooperation to support the requirement concerning information and data specific to the European Market Observatory.

### • Maritime Surveillance and Pooled Capacities

The Agency will continue to cooperate with Member States and other relevant EU Agencies and external bodies, in particular with EMSA, FRONTEX and EUROPOL.

Under the current agreements, the Agency will continue to cooperate on maritime surveillance and information systems and explore technical and operational possibilities of

the joint use of assets or any additional area of inter-agency cooperation relevant to its mandate.

Where so requested, the Agency may provide contractual services relating to the acquisition of means for control, inspection and surveillance. At the request of the Commission or Member States, the Agency will provide assistance to pilot projects and development of inspection and surveillance methodologies, equipment, tools and procedures, as well as undertake joint procurement of goods and services necessary to address specific inspection and surveillance issues.

### 5.3 Governance and Representation

The adoption of the Agency priorities and future strategy as well as the activities and the resources necessary for their implementation is the main goal of the Administrative Board, as Agency governing body. To this end, the Administrative Board's Decisions are elaborated and implemented, at internal level in accordance with the MWP.

In the accomplishment of its mission, the Agency will carry out functional activities such as convening meetings of the Administrative and Advisory Boards and ensure participation and representation, where appropriate, in meetings with EU institutions, national and international bodies and the stakeholders. This mainly involves, among others, the European Commission, the European Parliament, the Council, other EU Agencies and the RACs.

The **Administrative Board** will meet on a regular basis twice per year in the Agency headquarters in Vigo; one in mid-March and the second in mid-October. In the event that a third meeting of the Administrative Board is deemed necessary, the resources for such meeting might be available.

The **Advisory Board** provides the Executive Director, at his request, with advice and ensures the close involvement of stakeholders in the activities of the Agency. It is composed of one representative of each Regional Advisory Council (RAC) and it is scheduled to meet twice

every year, in connection with the meetings of the Administrative Board.

**Regional Advisory Councils** represent the stakeholders in the relevant geographical area or fishery. There are seven Regional Advisory Councils which cover different fisheries grounds, both in EU and international waters or those under fisheries agreements: North Sea RAC, Pelagic Stocks RAC, North Western Waters RAC, Baltic Sea RAC, Long Distance RAC, South Western Waters RAC and Mediterranean Sea RAC.

In the next term 2012-2016, where appropriate, the Agency will participate in meetings of the Executive Committees and Working Groups of the RACs, especially in those of the RACs affected by the JDPs adopted by the Agency. Some of those RACs regularly request the CFCA to present its activities in their Executive Committees and Working Groups.



The organisation of joint seminars with the RACs for topics of common interest, as well as the issue of informative fact sheets, are some of the activities that may be covered by the multiannual and annual work programmes depending on the budget availability.

As regards **EU Agencies, networks and institutional representation**, the Agency will continue to attend the relevant meetings convened by the Commission, the European Parliament and the Council whenever required or in its interest.

In order to ensure its institutional representation in the Council, European Parliament and the Commission, the Agency will participate, as appropriate, in meetings where its presence is required or requested.

In the field of the EU Agency network, that coordinates the dialogue between Agencies and, in particular, the European Commission in matters pertaining to administration and finance and other topics of general interest, the Agency is involved and will participate in the following EU Agencies networks: Directors of EU Agencies, Heads of Administration of EU Agencies, Procurement (NAPO), Communication, Data protection, Legal (IALN), IT and Accounting. The Agency will participate to the extent possible in the meetings convened by these networks and will report the list of meetings to the Administrative Board.

In line with its objectives and, where so requested, the Agency will present its activities in relevant seminars or other international fora organised by institutional stakeholders.

In line with its mission, the Agency communicates with specific target audiences (stakeholders, general public, local audience and institutional actors). In doing so, it maximises the synergy between its own communication activities and the ones of the European Commission and, in the field of its competences, Member States.

The Agency promotes a culture of compliance with the rules of the Common Fisheries Policy by stakeholders. Moreover, in the framework of JDPs adopted by the Agency, specific communication activities are undertaken which contribute directly to the objectives of these plans (as specified in the tables of each JDP).

As regards communication on topics related to the Common Fisheries Policy, the Agency is supporting the line of the Commission as well as contributing to its main events (Seafood Exhibition, Maritime Day, etc<sup>13</sup>). Moreover, the Agency will cooperate, where appropriate, to the general communication initiatives of the European institutions (Europe Day, briefings of journalists, etc).

## 6. Administrative structure and Horizontal support

### 6.1. Administrative structure

The Agency is managed by the Executive Director in accordance with Article 29 of Council Regulation (EC) No 768/2005, including:

- a) prepare the draft work programme and submit it to the Administrative Board after consultation with the Commission and the Member States. He/she shall take the necessary steps for the implementation of the work programme within the limits specified by this Regulation, its implementing rules and any applicable law.
- b) take all necessary steps, including the adoption of internal administrative instructions and the publication of notices, to ensure the organisation and functioning of the Agency in accordance with the provisions of this Regulation.
- c) take all necessary steps including the adoption of decisions concerning the responsibilities of the Agency under Chapters II and III including chartering and operation of means of control and inspection and the operation of an information network.
- d) respond to requests from the Commission and to requests for assistance from a Member State pursuant to Articles 6, 7 and 15 of Council Regulation (EC) No 768/2005.
- e) organise an effective monitoring system in order to be able to compare the Agency's achievements with its operational objectives. On this basis the Executive Director shall prepare a draft general report each year and submit it to the Administrative Board. He/she shall establish regular evaluation procedures that meet recognised professional standards.
- f) exercise in respect of the staff the powers laid down in Article 19(2) of Council Regulation (EC) No 768/2005.
- g) draw up estimates of the Agency's revenue and expenditure in accordance with Article 35 and shall implement the budget in accordance with Article 36 of Council Regulation (EC) No 768/2005.

13. In accordance with the CFCA Annual Communication Plan.

The Agency's organisational structure is composed by the Office of the Executive Director and 3 Units regrouped in Sections or Desks.

The Office of the Executive Director (ED) assists the ED in coordinating the work of the Agency, in accordance with Union law and in particular the founding regulation of the Agency, with the view to optimise the contribution to the general objectives of the CFCA.

The Unit A – Resources, contributes to the general objectives of the CFCA and it ensures sound management of resources and service orientation. Unit A is organized in 4 sections Human resources (HR) section, Budget and finance section, ICT section and Facilities section.



The Unit B – Capacity Building, focuses its priorities on 3 main areas of cooperation for the uniform and effective application of the rules by Member States: Data monitoring and networks, Training as well as Maritime surveillance and Pooled Capacities. In addition, Unit B supports coordination activities in the field of acquisition of means. Activities are conducted within a context of cooperation in maritime affairs to contribute to the implementation of the EU Integrated Maritime Policy.

The Unit C – Operational Coordination, strives to contribute to high levels of uniform and effective application of the rules of the Common Fisheries Policy by Member States by organising operational cooperation between Member States in the priority areas identified in the annual work programme and through coordination of joint deployment of pooled means of control, inspection and surveillance. The Unit C is composed of 5 desks which are coordinated by the Head of Unit and supported by a Head of Programmes.

### 6.2. Horizontal support

#### a) Human Resources management

Activities in this area include the management of human resources of the Agency. These range from general to specific activities in a variety of areas aiming to enable staff to make their best contribution to the general objectives of the Agency. For the period of 2012 – 2016, the activities will mainly focus on:

- Supporting all units through recruitment and staffing services
- Providing training and career exercises for the development of staff
- Ensure the compliance with the Staff regulations, HR policies and professional standards in place in EU Agencies
- Ensure continuity in the HR services.

#### b) Budget, Finance and Accounting

Responsible to safeguard the financial interest of the CFCA and provides customer oriented services and advice to ensure the efficient planning and implementation of the budget. This area also draws up the reports on the implementation of the budget, coordinates the Agency's procurement processes, and liaises with the budgetary authority, the Court of Auditors, and other interlocutors related to the area. This area promotes sound financial management within the Agency with advice, training, and the provision of appropriate tools.

The Agency will continue to strive for transparent and sound financial management. Starting from the budget for year 2011, in addition to the breakdown by title (compliance with the Financial Regulation), the budget has been presented in an "activity based budget" (ABB) view. This will allow tracing costs per activity and report on the achievements of the objectives set in previous years.

#### c) ICT, Facilities and Logistics

The ICT and Logistics sections have as main goal the assurance of high available, state-of-the-art, cost effective and secure solutions to support the Agency business processes and its internal / external activities. The main projects and line of activities are planned in the following areas:



- Improvement of security for the Agency staff, contractors and visitors.
- Improvement of Business Continuity for the Agency processes, the operational activities and the supporting systems.
- Development of specific ICT support systems (DMS, HR application ...).
- Support to the development of specific operational support systems (Operational rooms, ERS connection with MS, FishNet ...).
- Facilities and Office Automation improvements & upgrade
- Infrastructure optimization and Security improvements (access control, network ...).
- Improvements following possible recommendations of IAS and CoA.

Processes and solutions will continue to be adapted and optimized according to the best practices and reference standards as well as the Commission directives in terms of Green Infrastructure, IT Governance, Security, Business Continuity and Data Protection.

#### d) Business Continuity Plan

The Agency will be a strategic central link in brokering operational cooperation between national competent authorities and assisting these authorities and the Commission in fulfilling obligations under the Common Fisheries Policy including in relation to international obligations of the Union in the chain of activities to be performed.

Therefore, in order to ensure adequate levels of continuity for its key activities, the Agency will further develop and adapt its Business Continuity Plan to be prepared to cope with disruptions of its activities and ensure levels of security matching or going beyond those of Member States and the Commission.

#### e) Personal Data Protection

As regards the personal data protection arrangements at the Agency, the Agency will continue to implement the applicable legislation on the protection of personal data processed by the Agency (Regulation (EC) No 45/2001). In particular, the Agency will build on the close collaboration with the European Data Protection Supervisor and the existing culture of respect of the rules involved.

### 7. Work Programme 2012

The proposed activities for 2012 are set out in the form of activity fiches including a comprehensive description of the different tasks, deliverables and estimated costs, following the outline of the MWP 2012-2016. Each fiche shows the activity code under the ABMS, as well as the corresponding budget allocation to the activity (see table below with the activity codes).

In accordance with the ABMS of the Agency, two operational activities (operational coordination and capacity building) and one functional activity (Governance and Representation) have been defined. The additional financial and human resources available for 2012 are allocated to both operational activities.

The WP 2012 does not contain significant changes from the one in 2011 although some additional tasks have been included, inter alia:

- Assistance to the Commission and Member States in cooperation with Third countries, namely Norway and Faroe Islands in the North Sea and adjacent areas.
  - New fiche for a JDP in Western Waters<sup>14</sup>, including, among other tasks, assistance to the Commission in relations with Third countries (Norway, Faroe Islands, Iceland).
  - Assistance to the Commission in relations with Third countries countries (Russia) within the Baltic.
  - Assistance to the Commission in relations with Third countries (Canada) within the NAFO/NEAFC.
- Assistance to the Commission in relations with Third countries (Turkey, Croatia, Montenegro, Southern Mediterranean countries) within the Mediterranean and Black Sea.

14. The WP 2012 includes a new fiche for a JDP in Western Waters. Please note that the new Western Waters JDP has been allocated with a new ABMS Code ("1.6").

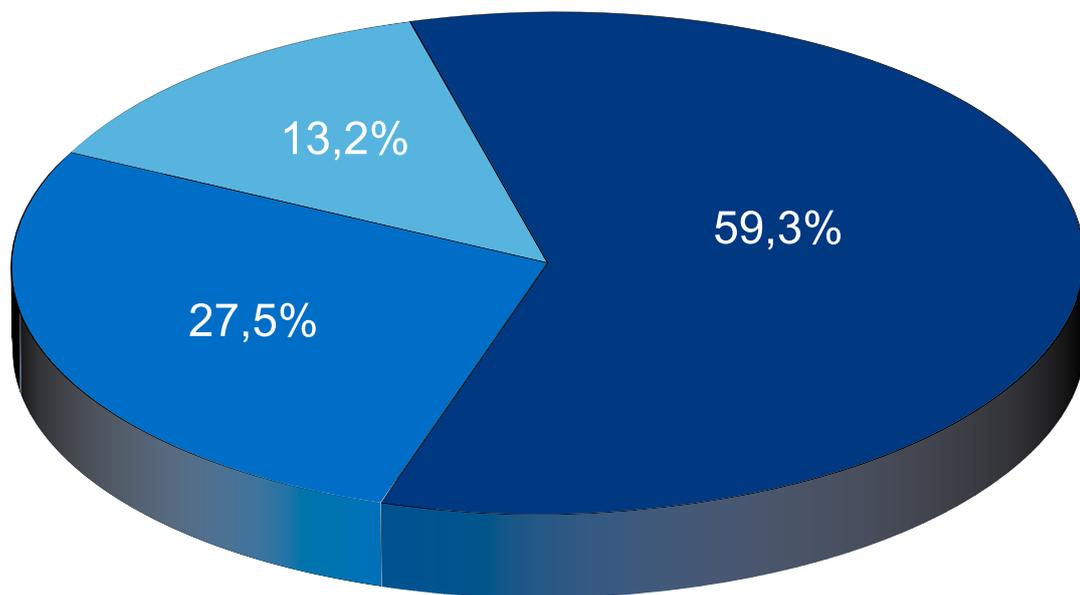
- The Pooled Capacities fiche has been renamed as “Maritime Surveillance and Pooled Capacities” to include among its activities the fostering of Maritime Surveillance in cooperation with the Commission, the Member States and other EU Agencies.

ACTIVITY	ABMS Code
Operational Coordination	1
North Sea and adjacent areas	1.1
Baltic Sea	1.2
NAFO& NEAFC	1.3
Mediterranean and Black Sea	1.4
European Union System to fight IUU fishing	1.5
Western Waters	1.6
Capacity Building	2
Data Monitoring and Networks	2.1
Training	2.2
Maritime Surveillance and Pooled Capacities	2.3
Governance and Representation	3

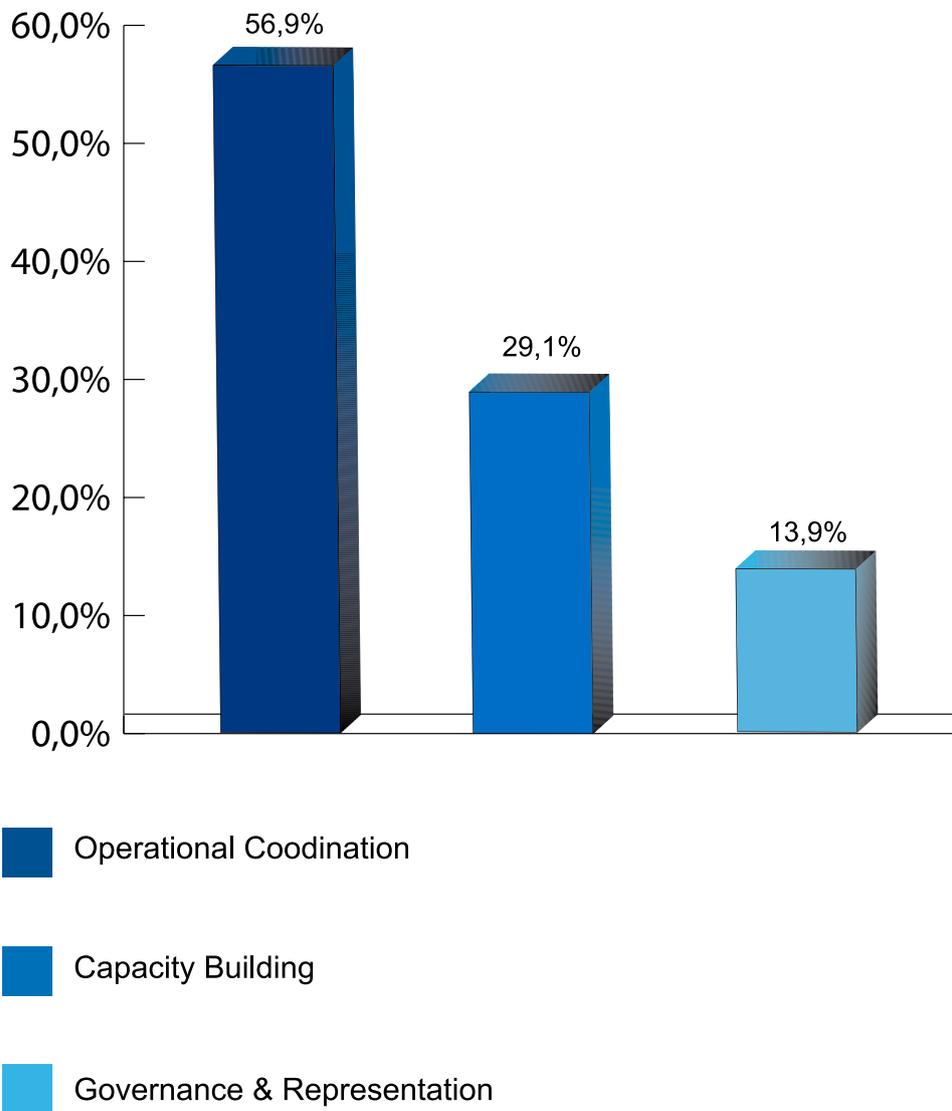
**% of proposed allocation of staff by Activity 2012**



% in respect of the Budget 2012



-  Operational Coordination
-  Capacity Building
-  Governance & Representation



Tables - Figures				
ABB	Operation Coordination	Capacity Building	Governance & Representation	TOTAL
0% in respect of the Budget 2012	56.9%	29.1%	13.9%	100%
Budget 2012 (million €)	5.30	2,71	1.30	9.31

More information regarding the allocation of the Budget 2012 by sub-activity, as well as the budget evolution, is provided in the details included in every fiche of the Work Programme 2012.

ACTIVITY FICHES WP 2012		
Operational Coordination		ABMS Code 1
ACTIVITY		
North Sea Adjacent areas		Operational Coordination
	CODE	RESOURCES
Staff	Unit C	1 AD, 1.5 <sup>15</sup> AST, 1 SNE
Standard Budget	BL- 3100	€165,000 <sup>16</sup>
ABMS	Code 1.1	€787,175
Legal basis		
<p>Art. 5(2), (3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy<sup>17</sup>.</p> <p>Council Regulation (EC) No 1342/2008 of 18 December 2008 establishing a long-term plan for cod stocks and the fisheries exploiting those stocks and repealing Regulation (EC) No 423/2004 .</p> <p>Commission Decision 2008/620/EC of 22 July 2008 establishing a specific control and inspection programme related to the cod stocks in the Kattegat, the North Sea, the Skagerrak, the eastern Channel, the waters west of Scotland and the Irish Sea<sup>19</sup>.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- Uniform and effective application of CFP rules in the North Sea and adjacent areas, in particular compliance with the multiannual recovery plan for cod stocks</li> <li>- Specific objectives will be formulated together with the Steering Group taking into account conclusions of the assessment of activities carried out in 2011 and results of risk analysis</li> </ul>		
Tasks		
<p>Adoption JDP for 2012 and 2013</p> <p>Meetings of the Steering Group and Technical Joint Deployment Group</p> <p>Execution of Joint Campaigns</p> <p>Workshops for inspectors trainers and MS coordination experts (CCIC)</p> <p>Workshops on the sea basin regional approach and the assessment of possible new provisions requested by the reform of the CFP</p> <p>JDP Risk management</p> <p>JDP Assessment</p> <p>Upon request of the Commission assistance in relations with Third countries (Norway, Faroe Islands)</p> <p>Communication and others</p>		
Deliverables		
<p>JDP for 2012 and 2013</p> <p>Minutes of the Steering Group</p> <p>Joint campaign reports produced</p> <p>1 Workshop seminar delivered to inspectors trainers</p> <p>1 Workshop seminar delivered to MS coordination experts (CCIC)</p> <p>Workshops on the sea basin regional approach delivered</p> <p>Strategic plan of Joint campaigns based on risk management</p> <p>Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risk</p>		

15. 0.5AST temporarily part-time transferred to Pelagic JDP, Western Waters.

16. Contribution to TITLE III, Commission General Budget 11.080502.

17. OJ L 128, 21.5.2005, p.1. Regulation as last amended by Regulation (EC) No 1224/2009 (OJ L 343, 22.12.2009, p.1).

18. OJ L 348, 24.12.2008, p. 20.

19. OJ L 198, 26.7.2008, p. 66, Decision as last amended by Decision 2011/112/EU (OJ L 46, 19.2.2011, p. 46); applicable until 22 July 2012.

Report of results of assistance in relation with Third Countries (Norway, Faroe Islands)  
Leaflet with JDP results and communication of results on the Agency web site

**ACTIVITY**

Baltic Sea | Operational Expenditure

	CODE	RESOURCES
Staff	Unit C	0.5AD <sup>20</sup> , 3 AST
Standard Budget	BL – B03110	€165,000 <sup>21</sup>
ABMS	Code 1.2	€874,612

**Legal basis**

Art. 5(2), (3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy<sup>22</sup>.

Council Regulation (EC) No 1098/2007 of 18 September 2007 establishing a multi-annual plan for the cod stocks in the Baltic Sea and the fisheries exploiting those stocks, amending Regulation (EEC) No 2847/93 and repealing Regulation (EC) No 779/97<sup>23</sup>.

Commission Decision (2008/589/EC) of 12 June 2008 establishing a specific control and inspection programme related to the cod stocks in the Baltic Sea<sup>24</sup>.

**Objectives**

- Uniform and effective application of CFP rules in the Baltic Sea, in particular compliance with the multiannual recovery plan for cod stocks.
- Specific objectives will be formulated together with the Steering Group taking into account conclusions of the assessment of activities carried out in 2011 and results of risk analysis.

**Tasks**

- Adoption JDP for 2012 and 2013
- Meetings of the Steering Group and Technical Joint Deployment Group
- Execution of Joint Campaigns
- Workshops for inspectors trainers and MS coordination experts (CCIC)
- Workshops on the sea basin regional approach and the assessment of possible new provisions requested by the reform of the CFP
- JDP Risk management
- JDP Assessment
- Upon request of the Commission assistance in relations with Third countries (Russia)
- Communication and others

**Deliverables**

- JDP for 2012 and 2013
- Minutes of the Steering Group
- Report of results of assistance in relation with Third Countries (Russia)
- Strategic plan of Joint campaigns based on risk management

20. 1 AD temporarily part-time transferred to Pelagic JDP Western Waters.

21. Contribution to TITLE III, Commission General Budget 11.080502.

22. OJ L 128, 21.5.2005, p. 1. Regulation as last amended by Regulation (EC) No 1224/2009 (OJ L 343, 22.12.2009, p.1.

23. OJ L 248, 22.9.2007, p. 1.

24. OJ L 190, 18.7.2008, p. 11; Decision as last amended by Decision 2011/114/EU (OJ L 46, 19.2.2011, p. 50); applicable until 12 June 2012

Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risks  
 Leaflet with JDP results and communication of results on the Agency web site  
 Joint campaign reports produced  
 1 Workshop seminar delivered to inspectors trainers  
 1 Workshop seminar delivered to MS coordination experts (CCIC)  
 Workshops on the sea basin regional approach delivered

ACTIVITY

NAFO and NEAFC

Operational Expenditure

	CODE	RESOURCES
Staff	Unit C	1 AD, 3AST <sup>25</sup>
Standard Budget	BL – B03120	€200,000 <sup>26</sup>
ABMS	Code 1.3	€1,000,112

Legal basis

Art. 5 (2) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.

Council Regulation (EC) No 1386/2007 of 22 October 2007 laying down conservation and enforcement measures applicable in the Regulatory Area of the Northwest Atlantic Fisheries Organisation<sup>27</sup>.

Regulation (EU) No 1236/2010 of the European Parliament and of the Council of 15 December 2010 laying down a scheme of control and enforcement applicable in the area covered by the Convention on future multilateral cooperation in the North-East Atlantic fisheries and repealing Council Regulation (EC) No 2791/1999<sup>28</sup>.

Objectives

- To coordinate the EU participation in the International Control and Inspection Programmes in NAFO and NEAFC.
- Specific objectives will be formulated together with the Steering Group considering the results of Assessment of activities 2011 and the Risk Analysis.

Tasks

Adoption JDP for 2012 and 2013  
 Meetings of the Steering Group and Technical Joint Deployment Group  
 Execution of Joint Campaigns  
 Participation of Agency staff as Union inspectors in international waters  
 Training seminars for NAFO and NEAFC inspectors  
 JDP Risk management  
 JDP Assessment  
 Assistance to EU Delegation for NAFO and NEAFC international meetings  
 Upon request of the Commission assistance in relations with Third countries (Canada)  
 Communication and others

25. 1 AST temporarily transferred to Pelagic JDP, Western Waters.

26. Contribution to TITLE III, Commission General Budget 11.080502.

27. OJ L 318, 5.12.2007, p. 1. Regulation as last amended by Regulation (EC) No 679/2009 (OJ L 197, 29.7.2009), p.1.

28. OJ L 348, 31.12.2010, p. 17.

Deliverables

JDP for 2011 and 2012.  
 Minutes of the Steering Group and TJDG.  
 Quarterly reports by TJDG.  
 Joint campaign reports produced by CFCA coordinators.  
 2 training seminars for NAFO and NEAFC inspectors  
 Strategic plan of Joint campaigns based on risk management.  
 Reports of participation of Agency staff assisting the Commission in the relations with International organisation and Third Countries.  
 Report of results of assistance in relation with Third Countries (Canada)  
 Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risks.  
 Leaflet with JDP results and communication of results at CFCA web site.

ACTIVITY

Mediterranean and Black sea

Operational Expenditure

	CODE	RESOURCES
Staff	Unit C	1 AD, 3 AST, 2 SNE
Standard Budget	BL-B03130	€165,000 <sup>29</sup>
ABMS	Code 1.4	€961,189

Legal basis

Art. 5(2) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.

Council Regulation (EC) No 302/2009 of 6 April 2009 concerning a multiannual recovery plan for bluefin tuna in the eastern Atlantic and the Mediterranean, amending Regulation (EC) No 43/2009 and repealing Regulation (EC) No 1559/2007<sup>30</sup>.

Commission Decision (2011/207/EU) of 29 March 2011 establishing a specific control and inspection programme related to the recovery of bluefin tuna in the eastern Atlantic and the Mediterranean<sup>31</sup>.

Objectives

- Uniform and effective application of CFP rules in the Mediterranean and Black Sea in particular compliance with multiannual recovery plan for bluefin tuna and, if appropriate, Swordfish.
- Specific objectives will be formulated together with the Steering Group taking into account conclusions of the assessment of activities carried out in 2011 and results of risk analysis.

Tasks

JDP for 2012 and 2013  
 Meetings of the Steering Group and Technical Joint Deployment Group  
 Execution of Joint Campaigns  
 Workshops seminars for ICCAT and National inspectors  
 Participation of Agency staff as Union inspectors in international waters  
 JDP Risk management and assessment  
 Assistance to EU Delegation for ICCAT and GFCM international meetings

29. Contribution to TITLE III, Commission General Budget 11.080502.

30. OJ L 96, 15.04.2009, p. 1.

31. OJ L 87, 02.04.2011, p.9

Upon request of the Commission assistance in relations with Third countries (Turkey, Croatia, Montenegro, Southern Mediterranean countries)  
Assistance to the MS and the Commission for the implementation of the video stereo technology pilot project to evaluate catches and number of BFT caged  
Communication and others

Deliverables

JDP for 2012 and 2013  
Minutes of the Steering Group and reports by Technical Joint Deployment Group  
Joint campaign reports  
3 regional workshops seminars on disseminating best practices in relation to the ICCAT rules for bluefin tuna, swordfish and Mediterranean regulation<sup>32</sup>  
Participation in MS training seminars for ICCAT inspectors  
Strategic plan of Joint campaigns based on risk management  
Inspection reports from Agency Union inspectors  
Reports of participation of Agency staff assisting the Commission in the relations with International organisation (ICCAT, GFCM), Third Countries (Turkey, Croatia and Montenegro and Southern Mediterranean countries)  
Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risk  
Leaflet with JDP results and communication of results on the Agency web site



*32. Dates to be agreed with the Commission, the MS and Third countries involved.*

ACTIVITY		
European Union System to Fght IUU fishing		Operational Expenditure
	CODE	RESOURCES
Staff	Unit C	1 AD, 3AST, 1 SNE
Standard Budget	BL- B03140	€231,000
ABMS	Code 1.5	€ 1,034,588
Legal basis		
<p>Art. 3 (h), (i) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p> <p>Council Regulation (EC) No 1005/2008 of 29 September 2008 establishing a Community system to prevent, deter and eliminate illegal, unreported and unregulated fishing, amending Regulations (EEC) No 2847/93, (EC) No 1936/2001 and (EC) No 601/2004 and repealing Regulations (EC) No 1093/94 and (EC) No 1447/1999<sup>33</sup>.</p> <p>Commission Regulation (EC) No 1010/2009 establishing detailed rules for the implementation of Council Regulation (EC) No 1005/2008 establishing a Community system to prevent, deter and eliminate illegal, unreported and unregulated fishing <sup>34</sup>.</p> <p>Commission Decision of 18 December 2009 designating the Community Fisheries Control Agency as the body to carry out certain tasks under Council Regulation (EC) No 1005/2008<sup>35</sup>.</p>		
Objectives		
<p>- To provide assistance to the Commission and the Member States in order to ensure uniform and effective application of the rules of the Council Regulation (EC) No 1005/2008 and fight IUU fishing by the implementation of an IUU Work Plan for CFCA</p>		
Tasks		
<p>Workshop Seminars for MS competent authorities and Third Countries if so requested by the Commission            Support training actions on IUU in MS            Execution of the tasks transferred under Commission Decision 2009/988/EU, including audits and evaluation missions to third countries (on request of the Commission)</p>		
Deliverables		
<p>4 workshops seminars for Member States competent authorities            Participation to MS national training seminars on request            Reports on the implementation of Agency activities related to IUU            Training seminars for Third countries experts on request of the Commission            Mission reports on audits and evaluation missions in Third Countries            Communication of results (leaflets on IUU activities) on the Agency web site</p>		

33. OJ L 286, 29.10.2008, p. 1.

34. OJ L 280, 27.10.2009, p. 5.

35. OJ L 338, 19.12.2009, p. 104.

ACTIVITY		
Western Waters	Operational Coordination	
	CODE	RESOURCES
Staff	Unit C	0.5 AD, 1.5 AST <sup>36</sup>
Standard Budget	BL-B03150	€80,000 <sup>37</sup>
ABMS	Code 1.6	€606,070 <sup>38</sup>
Legal basis		
<p>Art. 5(2), (3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p> <p>Commission Decision (2011/310/EU) of 24 May 2011 establishing a specific control and inspection programme related to the pelagic fisheries in western waters<sup>39</sup>.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- Uniform and effective application of CFP rules in the Western Waters, in particular compliance with the Union rules regarding the pelagic fisheries in Western Waters.</li> <li>- Specific objectives will be formulated together with the Steering Group taking into account conclusions of the assessment of activities carried out in 2011 and results of risk analysis.</li> </ul>		
Tasks		
<p>Adoption JDP for 2012 and 2013<sup>40</sup></p> <p>Meetings of the Steering Group and the Technical Joint Deployment Group</p> <p>Execution of Joint Campaigns</p> <p>Workshop for inspectors trainers</p> <p>Workshops on the sea basin regional approach and the assessment of possible new provisions requested by the reform of the CFP</p> <p>JDP Risk management</p> <p>JDP Assessment</p> <p>Upon request of the Commission assistance in relations with Third countries (Norway, Faroe Islands, Iceland)</p> <p>Communication and others</p>		
Deliverables		
<p>JDP for 2012 and 2013</p> <p>Minutes of the Steering Group and the Technical Joint Deployment Group</p> <p>Joint campaign reports produced</p> <p>1 Workshop for inspectors trainers delivered</p> <p>Workshops on the sea basin regional approach delivered</p> <p>Strategic plan of Joint campaigns based on risk management</p> <p>Annual report on assessment of effectiveness of JDP, including results of analysis of the existence of non-compliance risk</p> <p>Report of results of assistance in relation with Third Countries (Norway, Faroe Islands, Iceland)</p> <p>Leaflet with JDP results and communication of results on the Agency web site</p>		

36. Staff temporarily transferred from North Sea, Baltic Sea, NAFO & NEAFC to develop this activity.

37. Contribution to TITLE III, Commission General Budget 11.080502.

38. For the time being no dedicated staff is available.

39. OJ L 138, 26.05.2011, p.59 applicable until 31 December 2012.

40. Subject to the adoption by the Commission of a Specific Control and Inspection Programme.

<b>Capacity Building</b>		<b>ABMS Code 2</b>
<b>ACTIVITY</b>		
Data Monitoring and Networks		Operational Expenditure
	<b>CODE</b>	<b>RESOURCES</b>
Staff	Unit B	4 AD + 1AST
Standard Budget	BL-B03010	€340,000 <sup>41</sup>
ABMS	Code 2.1	€1,359,832
<b>Background (legal basis)</b>		
<p>Art. 3(c), Art. 7(f), (i), Art. 13(2)(d), Art. 14, Art. 16, Art. 17e, Art. 17g and Art. 34 of Council Regulation (EC) No 768/2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy; Art. 33(2)(7), 71(3), 72(3), 81(2),(3), 110, 111(1),(2) and 116(2),(3), (4) of Council Regulation (EC) No 1224/2009 of 20 November 2009 establishing a Community control system for ensuring compliance with the rules of the common fisheries policy, amending Regulations (EC) No 847/96, (EC) No 2371/2002, (EC) No 811/2004, (EC) No 768/2005, (EC) No 2115/2005, (EC) No 2166/2005, (EC) No 388/2006, (EC) No 509/2007, (EC) No 676/2007, (EC) No 1098/2007, (EC) No 1300/2008, (EC) No 1342/2008 and repealing Regulations (EEC) No 2847/93, (EC) No 1627/94 and (EC) No 1966/2006<sup>42</sup>.</p>		
<b>Objectives</b>		
<ul style="list-style-type: none"> <li>- To develop and strengthen the skills, abilities, processes and resources that Member States need for the uniform application of the rules of the Common Fisheries Policy in the field of data monitoring and networks.</li> <li>- To provide guidance and to facilitate the exchange of best practices for building capacities in the areas of data monitoring and networks.</li> <li>- To develop information and data exchange regarding joint control and inspection activities.</li> </ul>		
<b>Tasks</b>		
<p>To organise meetings on data exchange and best practice</p> <p>To contribute to and to coordinate regional pilot projects for the common development of identified solutions on challenges faced by Member States</p> <p>To facilitate JDP activities by providing necessary information and data for risk analysis</p> <p>To foster cooperation for the implementation of an integrated approach in the field of monitoring and reporting systems</p> <p>To set up CFCA ERS system (ERS data transmission from MS to the Agency for JDPs)</p> <p>To develop the remote and secured collaboration platform FishNet</p>		
<b>Deliverables</b>		
<p>Meetings on data monitoring and networks</p> <p>Monitoring capabilities for JDPs made available and maintained</p> <p>To set up CFCA ERS system (ERS data transmission from MS to the Agency for JDPs)</p> <p>Data and GIS spatial analysis</p> <p>Setting up of FishNet in support to JDP's and other operational activities implementation</p>		

41. Contribution to TITLE III, Commission General Budget 11.080502.

42. OJ L 343, 22.12.2009, p.1.

ACTIVITY		
Training		Operational Expenditure
	CODE	RESOURCES
Staff	Unit B	2 AST
Standard Budget	BL-B03020	€310,000 <sup>43</sup>
ABMS	Code 2.2	€923,020
Background (legal basis)		
<p>Art. 3(e), (f), (g), Art. 7(a), (b), (g) and Art. 17b of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- To develop and strengthen the skills, abilities, processes and resources that Member States need for the uniform application of the rules of the Common Fisheries Policy in the field of training.</li> <li>- To provide guidance and to facilitate the exchange of best practices for building capacities in the areas of training.</li> <li>- To develop Core Curricula for the training of fisheries inspectors.</li> </ul>		
Tasks		
<p>To organise meetings on training and exchange of experience            To share knowledge and best practice on control and inspection            To develop harmonised standards of inspection            To coordinate the production of training modules (e.g. drafting, teaching and learning aids, dissemination tools)            To administrate the Training web collaboration platform (system and security)            To organise training seminars and workshops at the request of the Commission and the MS</p>		
Deliverables		
<p>Meeting minutes            Core Curricula training modules (courses and teaching and learning aids)            Training seminars            Support regional, national or Third country training programmes            Training web collaboration platform upgrade (system and security)</p>		

43. Contribution to TITLE III, Commission General Budget 11.080502.

ACTIVITY		
Maritime Surveillance and Pooled Capacities		Operational Expenditure
	CODE	RESOURCES
Staff	Unit B	1AST
Standard Budget	BL-B03030	€74,000 <sup>44</sup>
ABMS	Code 2.3	€413,123
Background (legal basis)		
<p>Art. 7(c), (d), Art. 17e and Art. 17g of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.</p>		
Objectives		
<ul style="list-style-type: none"> <li>- To contribute to the implementation of the EU IMP and the CFP, continuing cooperation in maritime affairs with Member States, the Commission, relevant EU Agencies and external bodies.</li> <li>- To provide a cost effective technical capacity and availability of means in support of CFCA coordination activities.</li> <li>- To identify and make better use of external information sources not readily available at the Agency for fisheries control purposes and fight against IUU in order to improve risk analysis at EU level.</li> </ul>		
Tasks		
<p>To continue interagency cooperation.</p> <p>To contribute to the preparation and development of a Common Information Sharing Environment (CISE)</p> <p>To contribute to improve risk analysis at EU level by using Member States, Commission and other EU agencies' data and information for the fight against IUU fishing</p> <p>To improve the quality of surveillance data and sharing on a reciprocal need to know basis.</p> <p>To manage the list of Union Inspectors and its publication on the Agency web-site and to issue Union Inspectors identification documents</p> <p>To manage and develop CFCA coordination room</p> <p>To assist the Commission regarding IMP activities (i.e. Adriatic and Ionian Sea initiatives)</p>		
Deliverables		
<p>Supporting documentation, expertise and operational coordination projects (i.e. CISE)</p> <p>Up to date list of Union Inspectors, published on the Agency website, and Union Inspectors ID cards issued for inspectors upon request</p> <p>On request of Member States or Commission, contract and delivery of jointly procured goods and services</p> <p>A functional CFCA coordination room in line with the operational requirements<sup>45</sup></p> <p>Meetings documents and seminars reports</p>		

44. Contribution to TITLE III, Commission General Budget 11.080502.

45. Emergency Unit if requested.

Governance and Representation	ABMS Code 3
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Governance and Representation		
Administrative Expenditure		
	CODE	RESOURCES
ABMS	Code 3	€1,350,280

ACTIVITY	STANDARD BUDGET BL B02500
Administrative Board	61,000€ <sup>46</sup>
Background (legal basis)	
Art. 23 of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.	
Objectives	
-As the main governing body of the Agency the forefront objective of the Administrative Board is to ensure the correct and effective functioning of the Agency.	
Tasks	
<p>Among others:</p> <ul style="list-style-type: none"> <li>To appoint and dismiss the Executive Director pursuant to Article 30;</li> <li>To adopt, by 30 April each year, the general report of the Agency for the previous year and forward it to the European Parliament, the Council, the Commission, the Court of Auditors and the Member States. The report shall be made public;</li> <li>To adopt by 31 October each year, and taking into account the opinion of the Commission and the Member States, the work programme of the Agency for the coming year and forward it to the European Parliament, the Council, the Commission and the Member States.</li> <li>To adopt the final budget of the Agency before the beginning of the financial year, adjusting it, where necessary, according to the Community contribution and any other revenue of the Agency;</li> <li>To perform its duties in relation to the Agency's budget in accordance with Articles 35, 36 and 38;</li> <li>To exercise disciplinary authority over the Executive Director;</li> <li>To establish its rules of procedure; which may provide for the establishment of sub-committees of the Administrative Board as necessary;</li> <li>To adopt procedures necessary for the performance by the Agency of its tasks.</li> </ul>	
Deliverables	
<p>Agency Administrative Board Decisions            Agency Multiannual work programme, Annual work programme and Annual Report            Adoption of the Budget and the Accounts            Adoption of the Multiannual Staff Policy Plan            Endorsement and/or support of the activities carried out by the Agency in the development of its mission</p>	

46. Contribution to TITLES I and II, Commission General Budget 11.080501.

ACTIVITY	STANDARD BUDGET BL B02501
Advisory Board	16,000€ <sup>47</sup>
Background (legal basis)	
Art. 31 of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.	
Objectives	
-The main objective of the Advisory Board is to advise the Executive Director and to ensure close cooperation with stakeholders.	
Tasks	
The Advisory Board shall at the request of the Executive Director advise him/her in the performance of his/her duties under this Regulation.	
Deliverables	
Advisory Board advice regarding the Multiannual and Annual work programme of the Agency, containing the main concerns, needs and priorities of the stakeholders to be considered in the Agency field of action.	

ACTIVITY	STANDARD BUDGET BL B01300
Representation and networks	128,000€ <sup>48</sup>
Background (legal basis)	
Art. 29(3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.	
Objectives	
-To ensure Agency representation, cooperation, dialogue and transparency with other institutional bodies, EU agencies and third parties.	
Tasks	
Contribute to the general awareness about the mission and work of the Agency Keep informed the institutional bodies and third parties on the work of the Agency Explore synergies and common approaches with other EU agencies Follow up of the relevant information provided by the third parties	
Deliverables	
Attendance to relevant meetings for the Agency Contribution to drafting positions in the field of the inter-agency working groups Presentations and briefings delivered in the different meetings Briefings and documents issued to inform the institutional bodies and third parties	

47. Contribution to TITLES I and II, Commission General Budget 11.080501.

48. Contribution to TITLES I and II, Commission General Budget 11.080501.

ACTIVITY	STANDARD BUDGET BL B02700	STAFF
Communication	105,000€ <sup>49</sup>	1AD
<b>Background (legal basis)</b>		
Article 32(3) of Council Regulation (EC) No 768/2005 of 26 April 2005 establishing a Community Fisheries Control Agency and amending Regulation (EEC) No 2847/93 establishing a control system applicable to the Common Fisheries Policy.		
<b>Objectives</b>		
<ol style="list-style-type: none"> <li>1. Stakeholders: promote a culture of compliance with the rules of the Common Fisheries Policy by contributing to a climate trust, confidence and accountability</li> <li>2. General public: contribute to and support of the Communication Strategy defined by the European Commission in the field of the Common Fisheries Policy and in particular in the area of Control and Enforcement</li> <li>3. Local public: support the Communication Strategies defined by the European institutions and in particular the Commission</li> <li>4. Institutional actors: raising awareness about the Agency's work and mission in general and ensure fluent information flow</li> </ol>		
<b>Tasks</b>		
<ol style="list-style-type: none"> <li>1. Stakeholders: Communication in relation to RAC/Agency conferences/seminars on control Reception of stakeholder visitors groups</li> <li>2. General public: Creation and development of Agency online communication tools Contribution and support to communication activities of the Commission in relation to the CFP (Seafood Exposition and Maritime Day) Printing and distribution of Annual Report and Work Programme Production of the necessary Communication support material Communicate to the media the main results of Agency work Apply the Agency visual identity</li> <li>3. Local public: Celebrating Europe Day in Vigo Participation in activities organised by the Commission Representation Office and EU info relays in Spain Other local activities (university, local industry, etc)</li> <li>4. Institutional stakeholders: Presentations to EU stakeholders as well as in international, national, regional and local fora</li> </ol>		
<b>Deliverables</b>		
<ol style="list-style-type: none"> <li>1. Stakeholders: Communication on the seminar/event organised with a RAC Stakeholders visits to the Agency</li> </ol>		

<sup>49</sup> Contribution to TITLES I and II, Commission General Budget 11.080501

2. General public:

Website development on Agency work

Stand, Agency staff presence, promotional material at the Seafood Exposition in Brussels and the Maritime Day

Participation in EU activities on the CFP and particularly Control such as information seminars, press conferences or fairs as well as contributing to the dissemination of the EU project (e.g. by participating at the Frankfurt Book fair)

Layout and distribution of the main publications of the Agency: Annual Report and Work Programme

Effective Communication tools available for trainings, visits, fairs, presentations, etc.

Strong media relations on the topics covered by the Agency by issuing press releases, having phone contact and organising press trips or conferences when relevant.

Main Agency supports apply the corporate visual identity

3. Local public:

Organisation of a local event with vast institutional presence and media coverage

Cooperation with the EC Representation Office and EU Communication relays

Organisation of visits of the local stakeholders to Agency office

4. Institutional actors:

Presentations to EU stakeholders, specially those involved in the JDPs

Organisation of demos on operational work to main EU decision makers



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